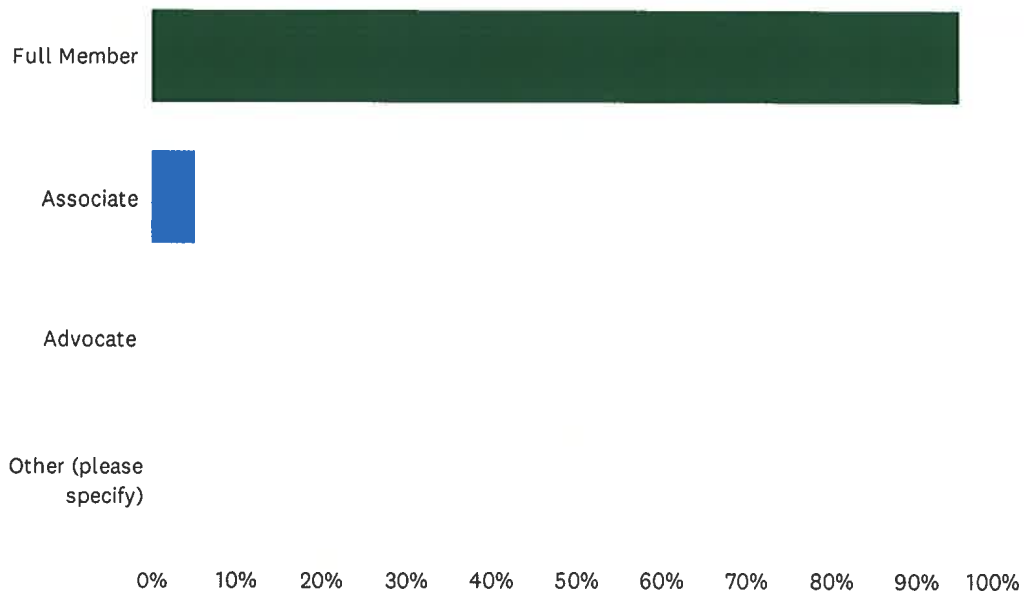


### Q3 What type of member is your organization

Answered: 39 Skipped: 1

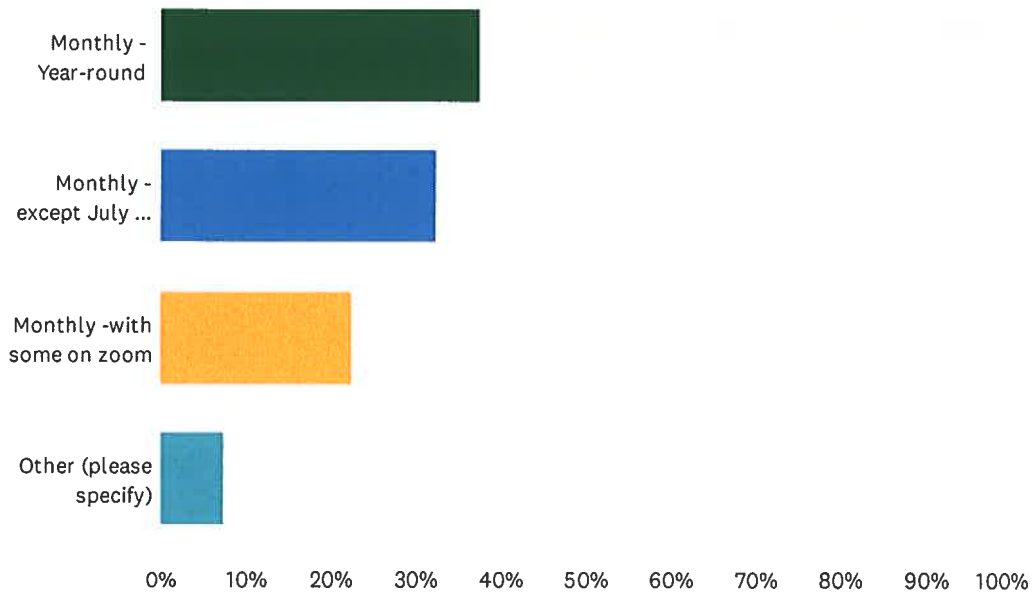


ANSWER CHOICES	RESPONSES	
Full Member	94.87%	37
Associate	5.13%	2
Advocate	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>39</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 How often should the Association meet?

Answered: 40 Skipped: 0



**ANSWER CHOICES**

- Monthly - Year-round
- Monthly - except July & August
- Monthly -with some on zoom
- Other (please specify)

**RESPONSES**

Monthly - Year-round	37.50%	15
Monthly - except July & August	32.50%	13
Monthly -with some on zoom	22.50%	9
Other (please specify)	7.50%	3

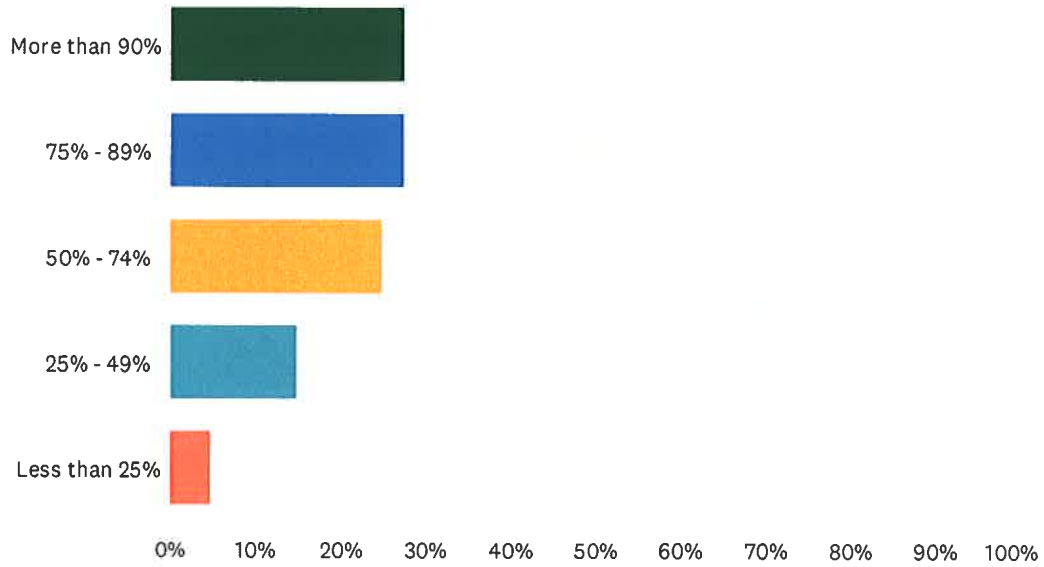
**TOTAL**

40

#	OTHER (PLEASE SPECIFY)	DATE
1	Monthly except July and august. Meet if/as needed during the summer.	11/7/2022 11:31 AM
2	Monthly except July and August some Zoom	11/7/2022 9:32 AM
3	Quarterly	11/7/2022 9:10 AM

## Q5 How many regular membership meetings will your department attend in a year?

Answered: 40 Skipped: 0



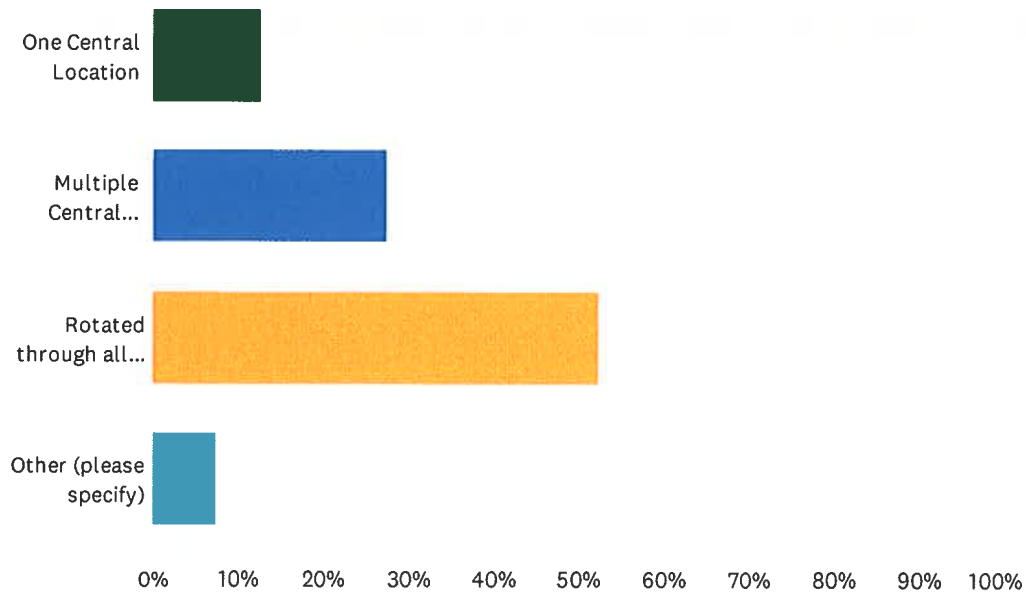
**ANSWER CHOICES**

**RESPONSES**

More than 90%	27.50%	11
75% - 89%	27.50%	11
50% - 74%	25.00%	10
25% - 49%	15.00%	6
Less than 25%	5.00%	2
<b>TOTAL</b>		<b>40</b>

## Q6 Where should meetings be held?

Answered: 40 Skipped: 0



**ANSWER CHOICES**

- One Central Location
- Multiple Central Location
- Rotated through all member communities
- Other (please specify)
- TOTAL

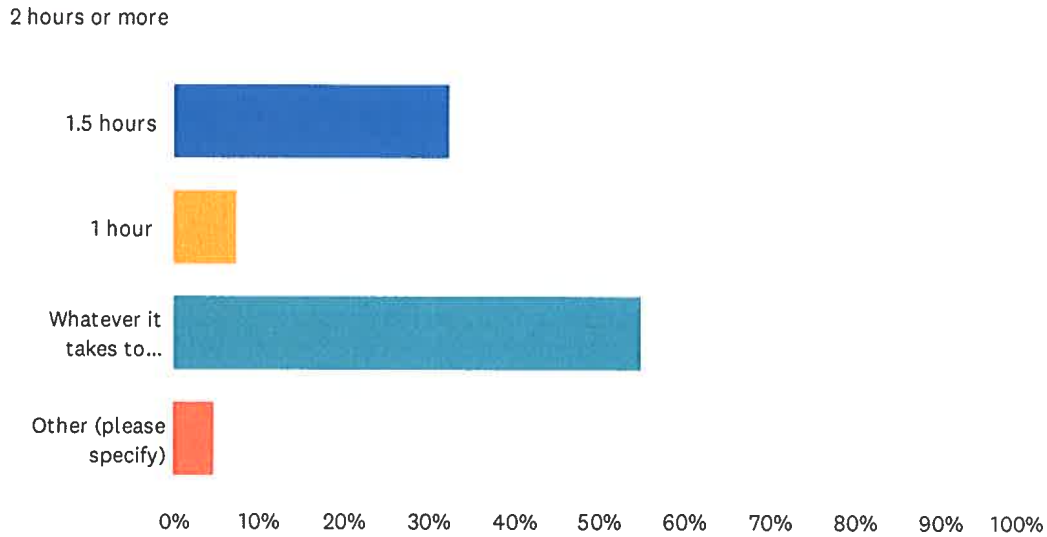
**RESPONSES**

12.50%	5
27.50%	11
52.50%	21
7.50%	3
	40

#	OTHER (PLEASE SPECIFY)	DATE
1	Rotated through member communities that are able to host.	11/7/2022 9:25 AM
2	Rotating through member communities but not necessarily all communities because this may not be suitable for some. I believe getting out to see and learn about our member's communities is important.	11/3/2022 9:21 AM
3	Rotate through departments who can host meetings and/or wish to show their stations to other communities. Some of us have antiquated facilities and have trouble hosting	11/1/2022 4:37 PM

# Q7 How long should the meetings last (excluding any training that may occur)?

Answered: 40 Skipped: 0



**ANSWER CHOICES**

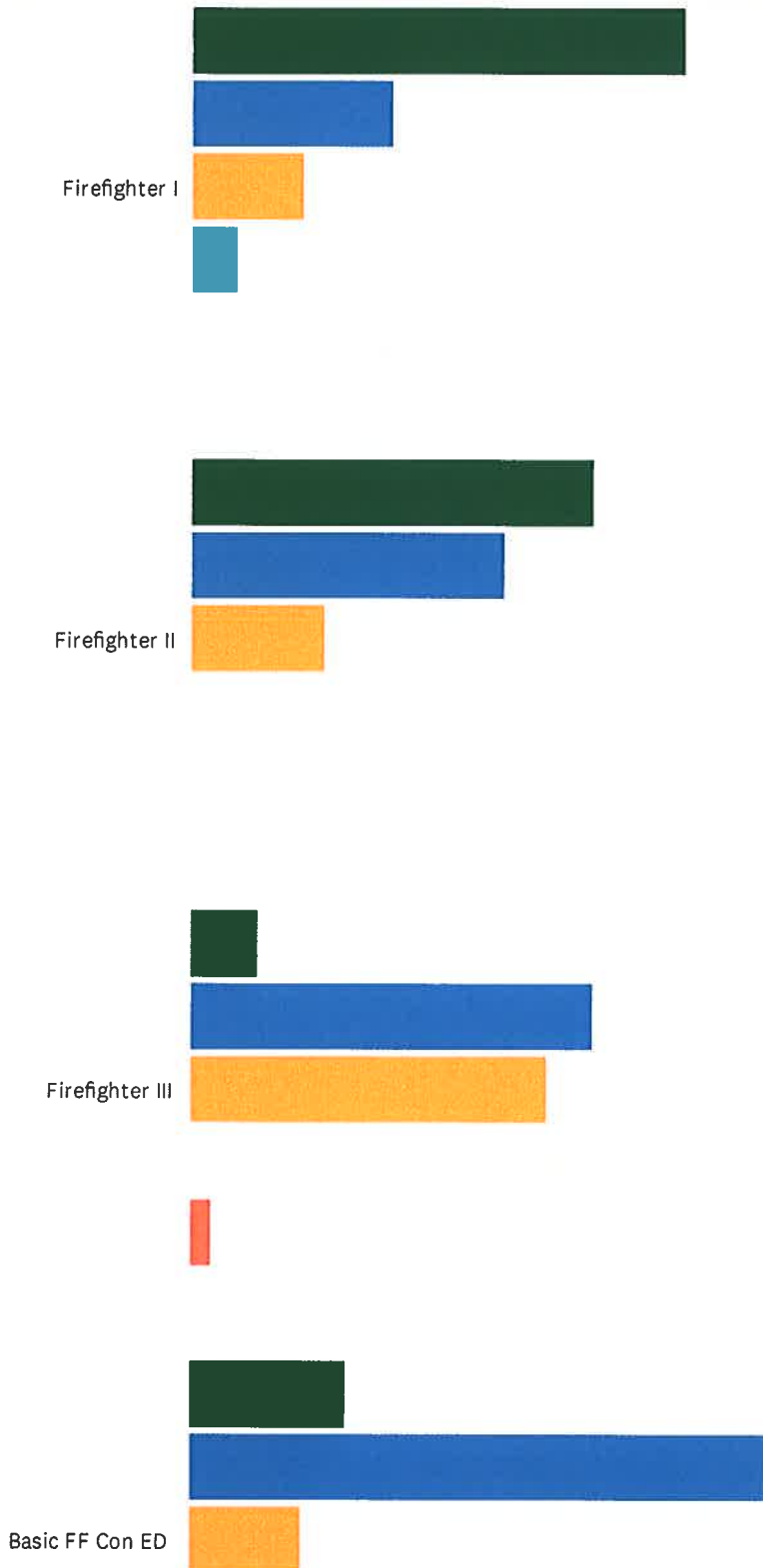
**RESPONSES**

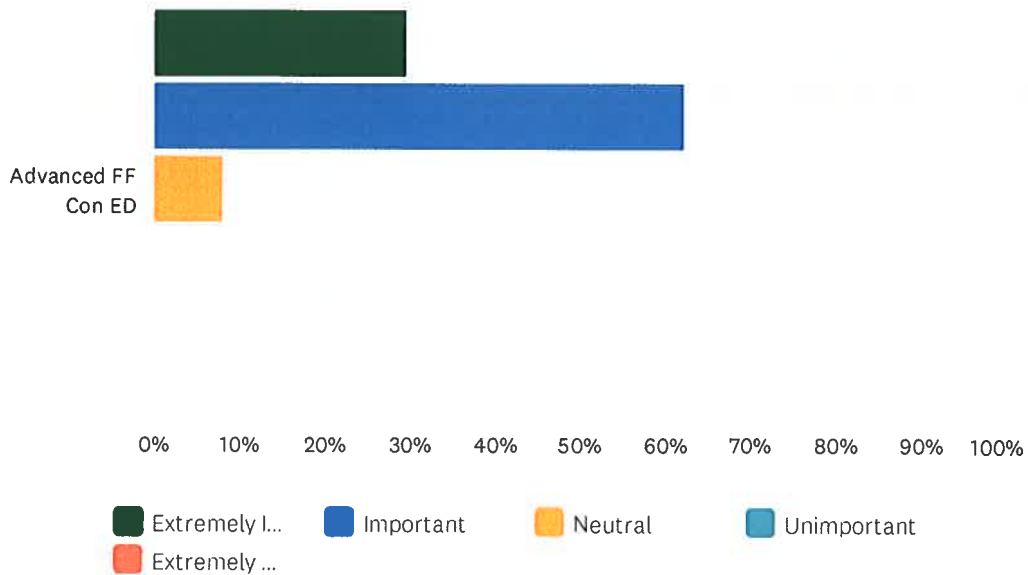
2 hours or more	0.00%	0
1.5 hours	32.50%	13
1 hour	7.50%	3
Whatever it takes to complete the agenda	55.00%	22
Other (please specify)	5.00%	2
<b>TOTAL</b>		<b>40</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Under two hours	11/2/2022 7:57 PM
2	What ever it takes to complete the agenda but keep an eye on the agendas so they don't get too overloaded for amount or content subjects at anytime.	11/1/2022 4:37 PM

### Q8 What type of firefighter training is important to your department?

Answered: 39 Skipped: 1

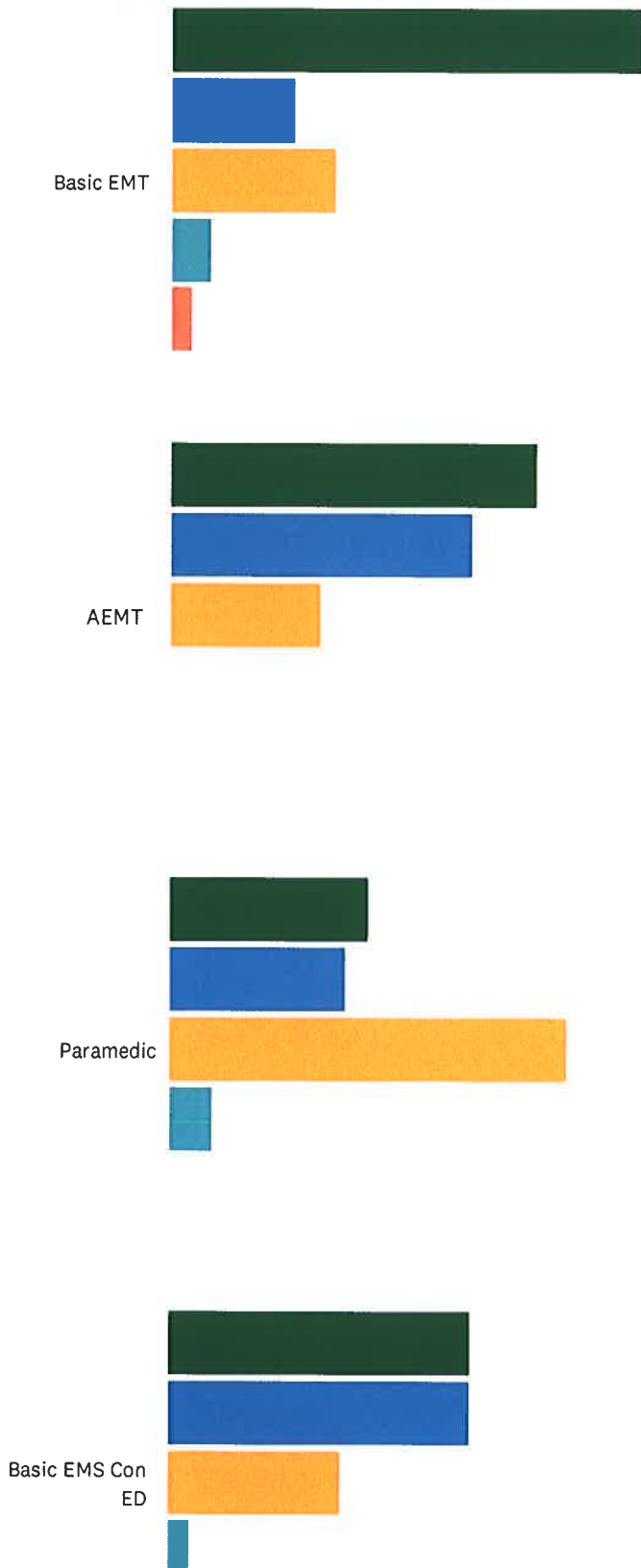




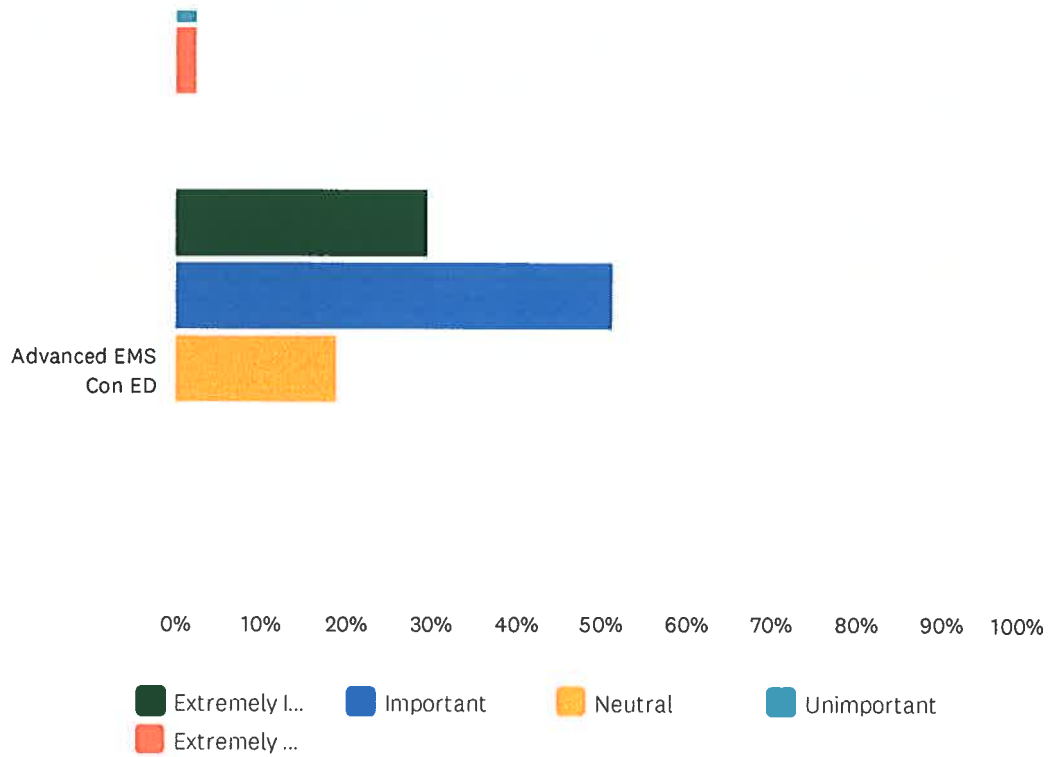
	EXTREMELY IMPORTANT	IMPORTANT	NEUTRAL	UNIMPORTANT	EXTREMELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Firefighter I	57.89% 22	23.68% 9	13.16% 5	5.26% 2	0.00% 0	38	1.66
Firefighter II	47.37% 18	36.84% 14	15.79% 6	0.00% 0	0.00% 0	38	1.68
Firefighter III	7.89% 3	47.37% 18	42.11% 16	0.00% 0	2.63% 1	38	2.42
Basic FF Con ED	18.42% 7	68.42% 26	13.16% 5	0.00% 0	0.00% 0	38	1.95
Advanced FF Con ED	29.73% 11	62.16% 23	8.11% 3	0.00% 0	0.00% 0	37	1.78

# Q9 What type of EMS training is important to your department?

Answered: 40 Skipped: 0





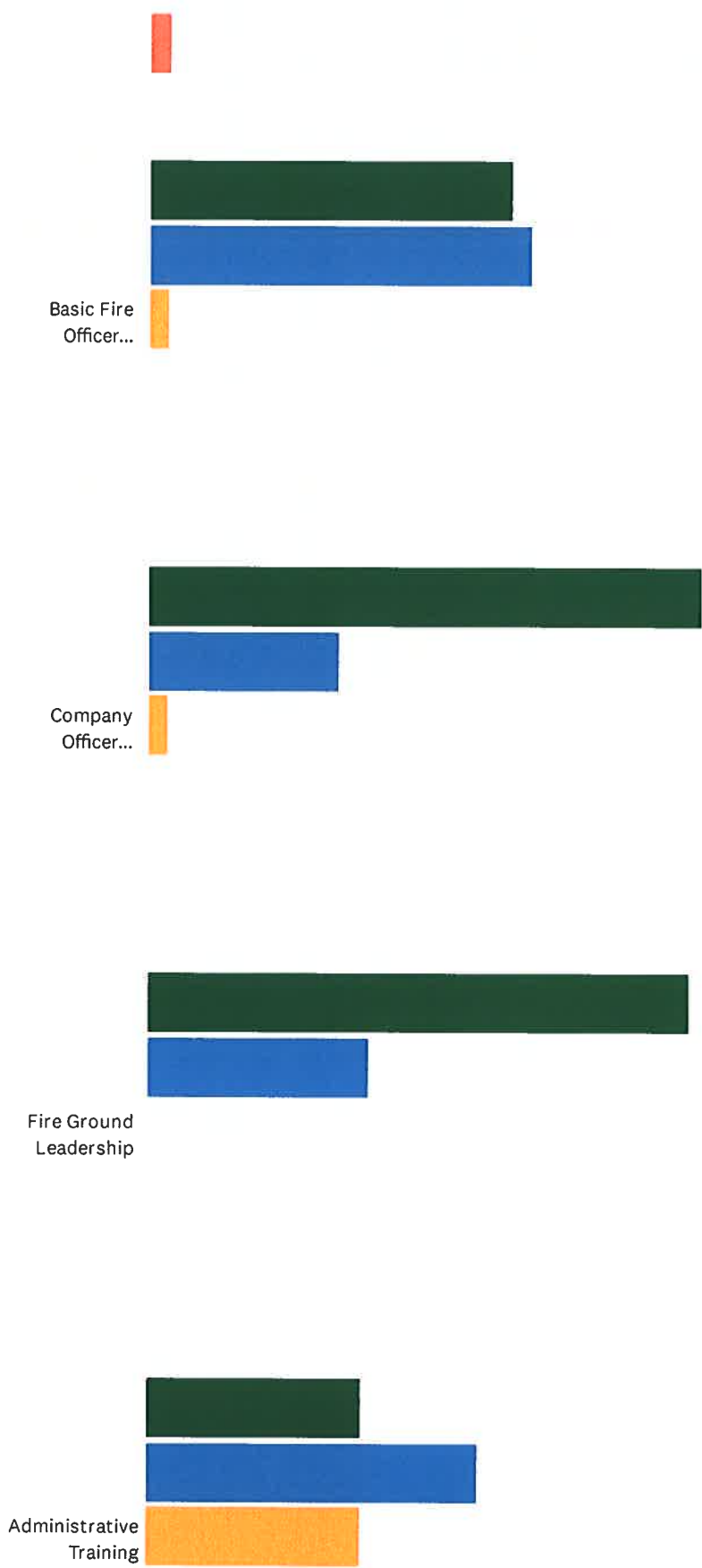


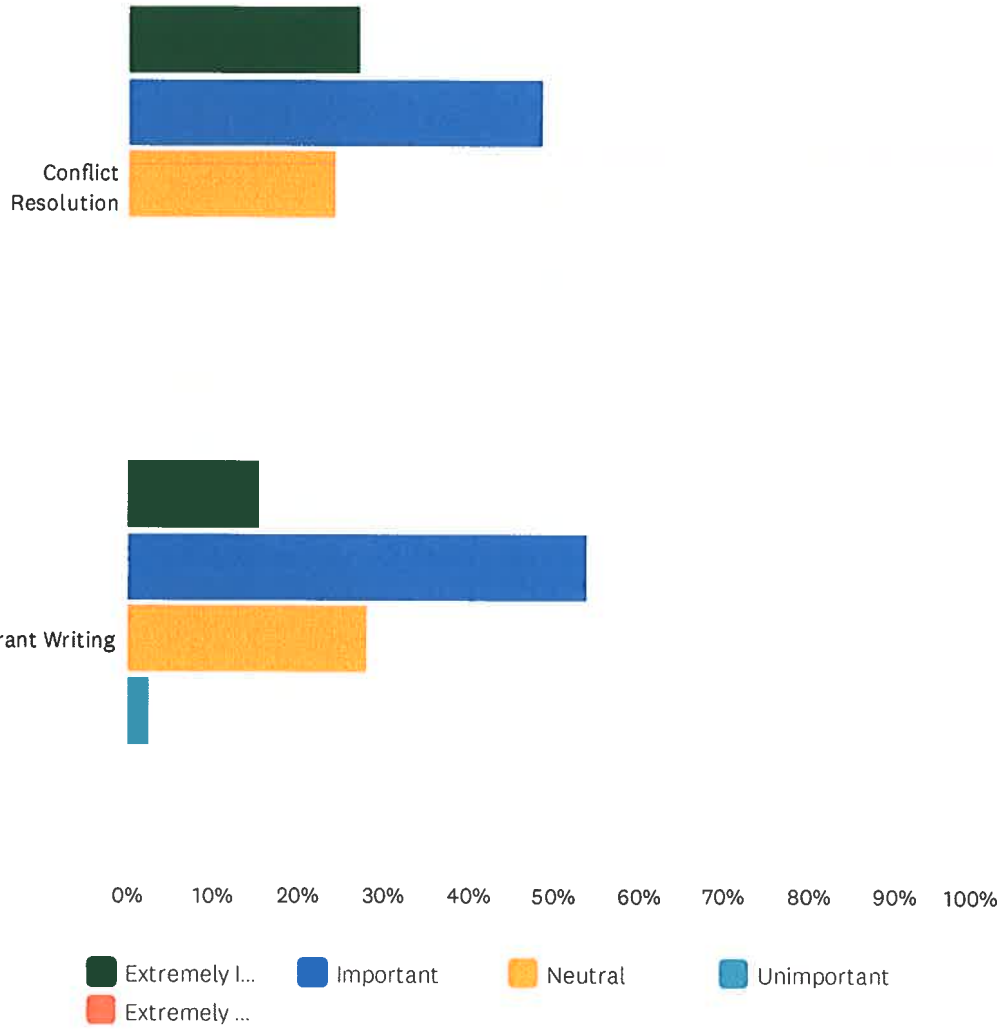
	EXTREMELY IMPORTANT	IMPORTANT	NEUTRAL	UNIMPORTANT	EXTREMELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Basic EMT	57.50% 23	15.00% 6	20.00% 8	5.00% 2	2.50% 1	40	1.80
AEMT	44.74% 17	36.84% 14	18.42% 7	0.00% 0	0.00% 0	38	1.74
Paramedic	24.32% 9	21.62% 8	48.65% 18	5.41% 2	0.00% 0	37	2.35
Basic EMS Con ED	36.84% 14	36.84% 14	21.05% 8	2.63% 1	2.63% 1	38	1.97
Advanced EMS Con ED	29.73% 11	51.35% 19	18.92% 7	0.00% 0	0.00% 0	37	1.89

# Q10 What type of Officer training is important to your department?

Answered: 40 Skipped: 0



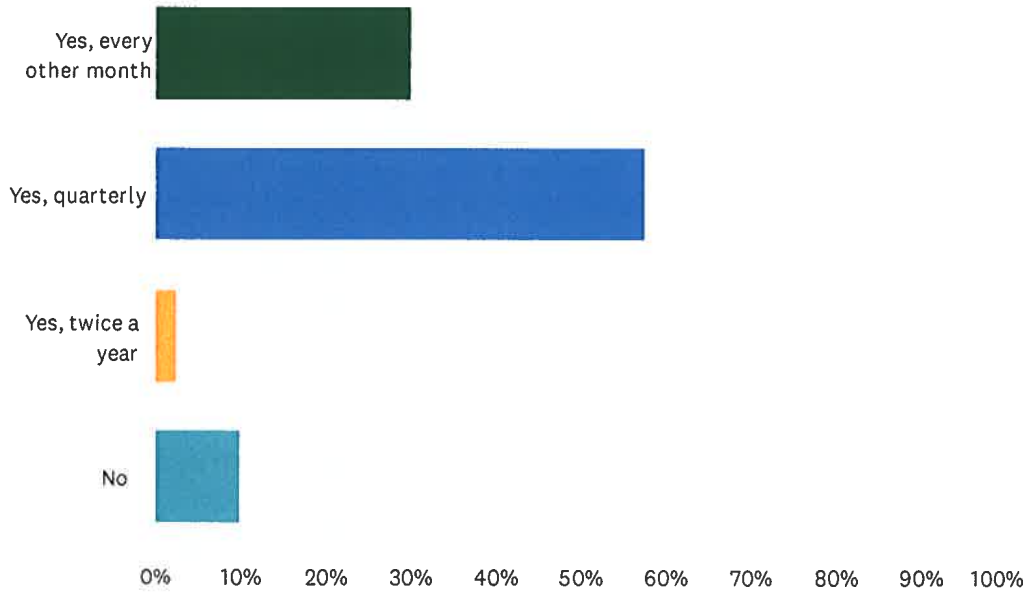




	<b>EXTREMELY IMPORTANT</b>	<b>IMPORTANT</b>	<b>NEUTRAL</b>	<b>UNIMPORTANT</b>	<b>EXTREMELY UNIMPORTANT</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
Fire Officer I	53.85% 21	35.90% 14	10.26% 4	0.00% 0	0.00% 0	39	1.56
Fire Officer II	41.03% 16	46.15% 18	12.82% 5	0.00% 0	0.00% 0	39	1.72
Fire Officer III	16.22% 6	51.35% 19	32.43% 12	0.00% 0	0.00% 0	37	2.16
Fire Officer IV	14.29% 5	48.57% 17	34.29% 12	0.00% 0	2.86% 1	35	2.29
Basic Fire Officer Training	47.50% 19	50.00% 20	2.50% 1	0.00% 0	0.00% 0	40	1.55
Company Officer Roll-ups, sizeup, leading a crew	72.50% 29	25.00% 10	2.50% 1	0.00% 0	0.00% 0	40	1.30
Fire Ground Leadership	71.05% 27	28.95% 11	0.00% 0	0.00% 0	0.00% 0	38	1.29
Administrative Training	28.21% 11	43.59% 17	28.21% 11	0.00% 0	0.00% 0	39	2.00
Conflict Resolution	27.03% 10	48.65% 18	24.32% 9	0.00% 0	0.00% 0	37	1.97
Grant Writing	15.38% 6	53.85% 21	28.21% 11	2.56% 1	0.00% 0	39	2.18

# Q11 Should the Association provide training (1 hour in length) prior to the regular meetings?

Answered: 40 Skipped: 0



**ANSWER CHOICES**

**RESPONSES**

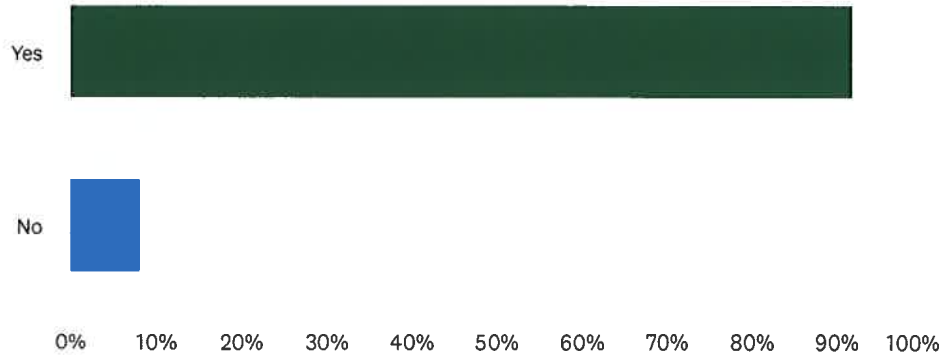
Yes, every other month	30.00%	12
Yes, quarterly	57.50%	23
Yes, twice a year	2.50%	1
No	10.00%	4
<b>TOTAL</b>		<b>40</b>

#	IF SO, WHAT SUBJECTS WOULD YOU LIKE TO SEE THE ASSOCIATION PROVIDE? LIST IN ORDER OF PREFERENCE:	DATE
1	Officer Training	11/10/2022 8:20 PM
2	To pull off quarterly trainings and one hour monthly training would require a tremendous amount of prep and delivery work. It would be difficult to sustain over the long run. There are only so many on the training committee and I fear they would burn out and the effort would be lost. Either do the hour trainings before meetings or the quarterly trainings, but not both.	11/9/2022 12:30 PM
3	Company Officer, size up,	11/8/2022 11:25 AM
4	Overviews of new initiatives or equipment in use by member communities Incident reviews from member communities Con ed relevant to member communities (leadership development, partner organization updates, new trends)	11/8/2022 10:40 AM
5	electric vehicles, ventilation, size-up, carcinogen info, apparatus design	11/8/2022 7:14 AM
6	Fireground legal	11/7/2022 5:52 PM
7	A topic that is orientated to all departments. When a training is offered, at times it is more NH	11/7/2022 12:05 PM

	based than ME or MA.	
8	See the below subject list	11/7/2022 11:31 AM
9	yearly Review/update of current equipment available Active shooter/RTF policies	11/7/2022 11:16 AM
10	Classes similar in nature to what chief Carrigan provided last week.	11/7/2022 10:56 AM
11	1 hour is not a lot of time to get deep into a subject, but its enough time to do a simple review of a variety of items.	11/7/2022 9:25 AM
12	Fireground leadership, tactical decision making, lessons learned, grant development, recruiting/ retention	11/7/2022 9:10 AM
13	organizational management (administrative and cultural), personnel management/HR, administrative responsibilities such as grant writing and strategic planning, emergency management roles responsibilities and networking, command and control, ICS...	11/3/2022 9:21 AM
14	Human Resources Conflict resolution Incident management LODD updates Lessons learned from major events	11/2/2022 7:57 PM
15	Fire Officer training	11/2/2022 1:24 PM
16	Evolving topics would be good - electric cars/bikes. Maybe updates from OFM ('this is what the common problems are with NFIRS reporting'), or other agencies, ISO - what it is / what you can do for your community. Common guidelines for large and small depts (FF physicals, 'do you have these xxx policies in your dept., etc)	11/2/2022 10:54 AM
17	A particular call critique NFPA Updates Leadership development that one can use for CPSE FO, CFO, CTO	11/2/2022 9:06 AM
18	Since the audience would be command-level officers, I think FG Leadership, Command/ & Control, Conflict Resolution, Incident Command, Accountability, and other executive level topics would be appropriate.	11/2/2022 7:04 AM
19	Open to any and all ideas	11/1/2022 7:06 PM
20	Command and Control ISO Company Officer Development	11/1/2022 6:14 PM
21	Current subjects on leadership, command, control, safety, and new dimensions that a fire chief must contend with like labor issues, city funding restrictions, etc.	11/1/2022 4:37 PM
22	Fire Law Chief/Officer topics More in depth info on state legislation	11/1/2022 4:30 PM

## Q12 Should the Association provide free quarterly training (2-3 hours in length) by local instructors?

Answered: 37 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	91.89%	34
No	8.11%	3
TOTAL		37

#	IF SO, WHAT SUBJECTS WOULD YOU LIKE TO SEE THE ASSOCIATION PROVIDE AT THESE TRAININGS? LIST IN ORDER OF PREFERENCE:	DATE
1	Fireground command conflict resolution/problems dealing with trouble employees	11/10/2022 8:20 PM
2	Leadership topics consistent with operating as a chief officer. Incident management classes include hazmat, confined space, technical rescue, fire ground, ICS, etc.	11/9/2022 12:30 PM
3	Incident simulation to include chief level participation Hands-on skills stations (forcible entry, hose, SCBA, ladders) RIT skills/scenarios, Managing the Mayday Apparatus operator (drafting, relay pumping, aerial ops)	11/8/2022 10:40 AM
4	electric vehicles, fire attack, building construction, ventilation, hazmat,	11/8/2022 7:14 AM
5	A topic that is orientated to all departments. When a training is offered, at times it is more NH based than ME or MA.	11/7/2022 12:05 PM
6	See the below subject list	11/7/2022 11:31 AM
7	Fireground leadership, tactical decision making, lessons learned, grant development, recruiting/ retention	11/7/2022 9:10 AM
8	organizational management (administrative and cultural), personnel management/HR, administrative responsibilities such as grant writing and strategic planning, emergency management roles responsibilities and networking, command and control, ICS...	11/3/2022 9:21 AM
9	Human Resources Conflict resolution Incident management LODD updates Lessons learned from major events	11/2/2022 7:57 PM
10	Fire Officer training EMS con-ed hours	11/2/2022 1:24 PM
11	But if there was a minor cost (cover food, materials)... I think most depts. would still attend	11/2/2022 10:54 AM
12	Company Officer training Any con-ed, professional development for chief officers	11/2/2022 9:06 AM



13	Company Officer First Due Officer/IC FG Communications & Accountability	11/2/2022 7:04 AM
14	Fire Officer basic training Fireground leadership Active shooter incident management.	11/1/2022 9:00 PM
15	Open to any and all	11/1/2022 7:06 PM
16	Command and Control ISO Company Officer Development	11/1/2022 6:14 PM
17	I think a mix of renewal training and new subjects should be used as our members come and go and the training should reflect what the strength of the organization is based on.	11/1/2022 4:37 PM
18	same	11/1/2022 4:30 PM
19	Basic of firefighting and EMS	11/1/2022 4:13 PM

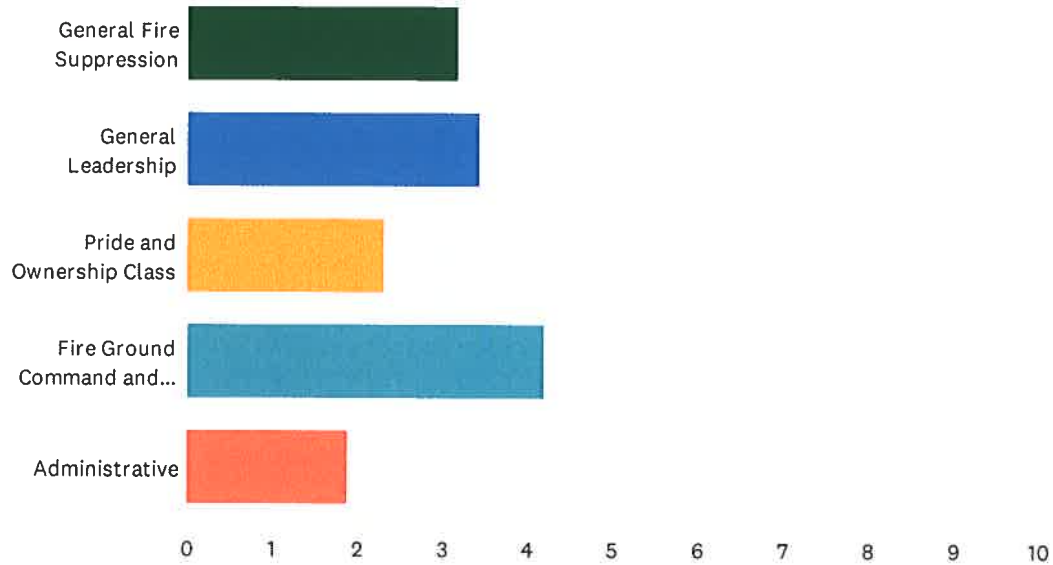
## Q13 What are the top three training needs your department has that you feel the SCFOMAD could address? (Please list in order of need).

Answered: 25 Skipped: 15

#	RESPONSES	DATE
1	ICS, FF1,FF2 classes	11/9/2022 12:30 PM
2	CDL	11/8/2022 3:02 PM
3	FF1, EMT.	11/8/2022 11:25 AM
4	Since we are in MA, I answered "neutral" above for any NHFA certification class or EMS, as we rely on MAFA for that. We would be more interested in the annual large seminars or shorter officer development/basic or advanced FF skills or con ed classes.	11/8/2022 10:40 AM
5	FF 1 and 2, HAZMAT operation and tech, EVOC	11/8/2022 7:14 AM
6	1. Fire 1 & 2 with actual Fire and RIT, Safety and Survival Skills 2. Driver Operator	11/7/2022 5:52 PM
7	1. Initial Size-up, I/C, Fire Attack 2. I/C- support services offered and available	11/7/2022 12:05 PM
8	General leadership such as firehouse culture, buddy to boss stuff and accountability as a company officer. Also need first due officer stuff: bread and butter operations etc. I would rather see us start with more effort on some key areas then spread ourselves to thin and not have it launch well.	11/7/2022 11:31 AM
9	fire suppression RTF training Command	11/7/2022 11:16 AM
10	Company Officer Mental health awareness Recruitment and retention training	11/7/2022 10:56 AM
11	Leadership and Fireground Ops	11/7/2022 9:32 AM
12	EV Firefighting Dealing with Solar Panels	11/7/2022 9:25 AM
13	Fireground leadership, tactical decision making, basic company operations	11/7/2022 9:10 AM
14	First on scene size up, reporting, apparatus placement, resource needs	11/4/2022 12:58 PM
15	Company officer development Chief officer development Firefighter career path development	11/3/2022 9:21 AM
16	National leadership or current event speakers Motivational leadership speakers	11/2/2022 7:57 PM
17	Electric Vehicle Fires Structure Fire Command for the Fire Officer Fire Investigation	11/2/2022 1:37 PM
18	Firefighter I & II training Fire Officer training EMS con-ed hours	11/2/2022 1:24 PM
19	1. Company Officer development, 2. hazardous materials response, 3. special hazard response (water rescue, wilderness rescue, structural collapse, etc.)	11/2/2022 12:31 PM
20	Fire Officer 1&2 classes, prepare the next generation of leaders as current company officers transition into admin roles	11/2/2022 9:06 AM
21	New Officer Leadership Modern Fire Dynamics Fireground Safety & Survival	11/2/2022 7:04 AM
22	Basic Company Officer training Firefighter 1 courses regularly ( spring/fall)	11/1/2022 9:00 PM
23	Fire ground command and control Leadership Back to the basics	11/1/2022 7:06 PM
24	S & T Leadership Size up, Situational Awareness	11/1/2022 5:53 PM
25	Technical Rescue, Command school for new company officers, senior company officer brush up training.	11/1/2022 4:37 PM

### Q14 Please rank what you would like to see would you like the Association provide as a one-day seminar?

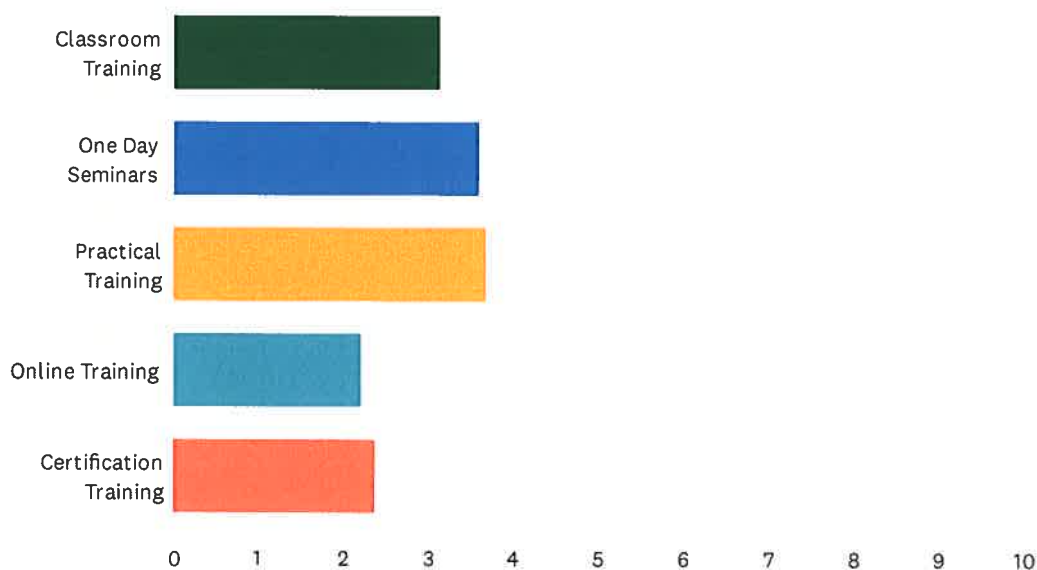
Answered: 39 Skipped: 1



	1	2	3	4	5	TOTAL	SCORE
General Fire Suppression	26.32% 10	15.79% 6	23.68% 9	18.42% 7	15.79% 6	38	3.18
General Leadership	12.82% 5	41.03% 16	25.64% 10	17.95% 7	2.56% 1	39	3.44
Pride and Ownership Class	5.26% 2	10.53% 4	23.68% 9	31.58% 12	28.95% 11	38	2.32
Fire Ground Command and Control	53.85% 21	20.51% 8	20.51% 8	2.56% 1	2.56% 1	39	4.21
Administrative	2.63% 1	13.16% 5	5.26% 2	28.95% 11	50.00% 19	38	1.89

### Q15 Please rank the following in order of interest:

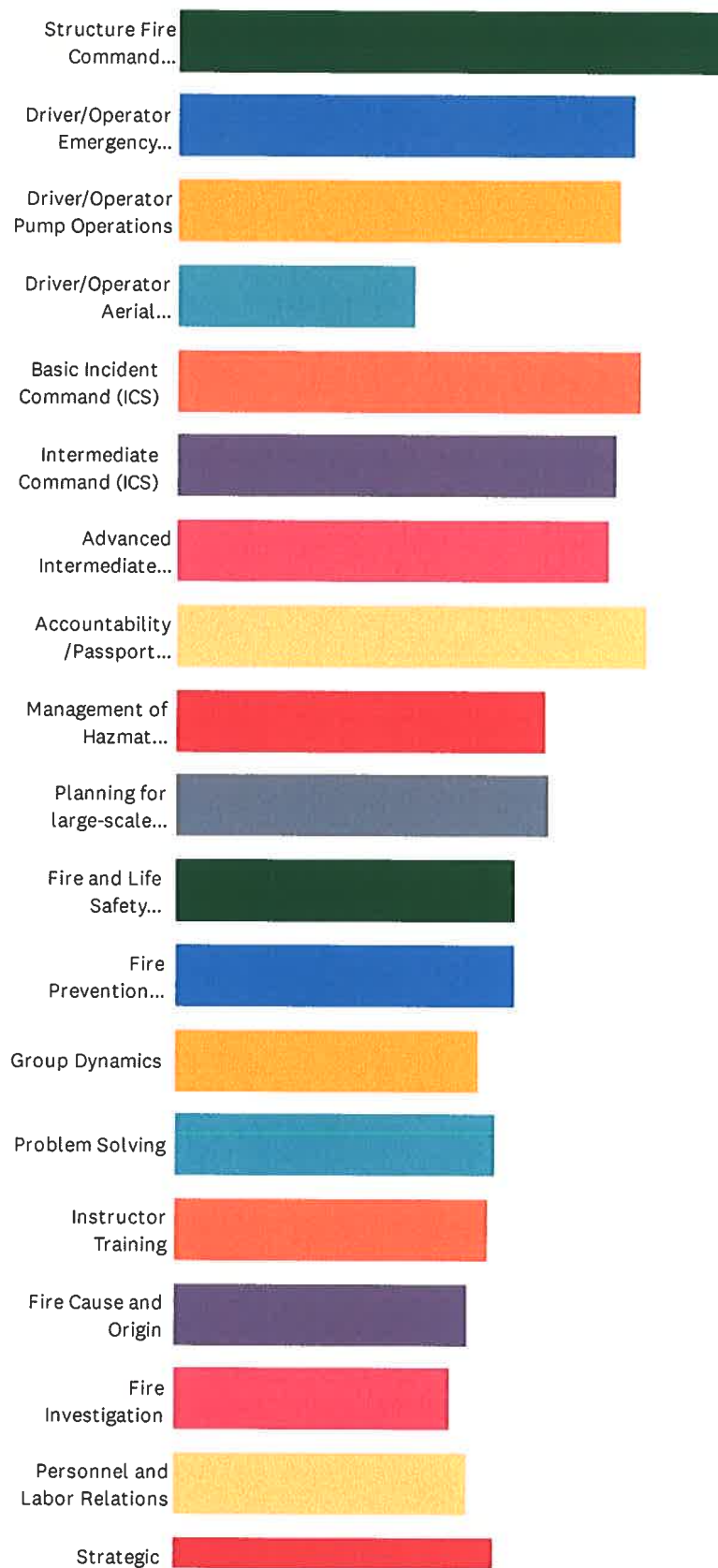
Answered: 39 Skipped: 1

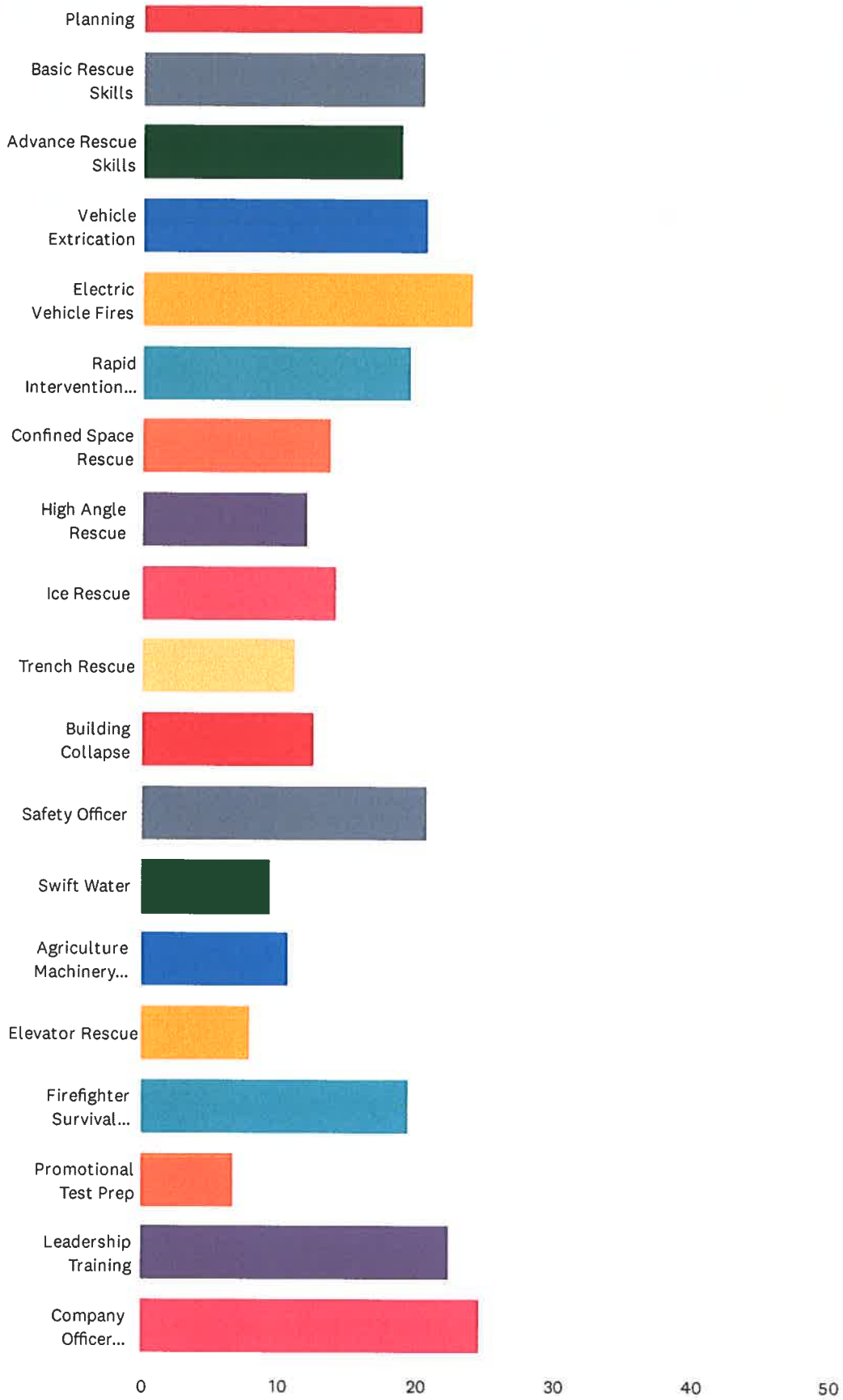


	1	2	3	4	5	TOTAL	SCORE
Classroom Training	15.79% 6	26.32% 10	21.05% 8	28.95% 11	7.89% 3	38	3.13
One Day Seminars	36.84% 14	23.68% 9	13.16% 5	15.79% 6	10.53% 4	38	3.61
Practical Training	28.21% 11	33.33% 13	20.51% 8	15.38% 6	2.56% 1	39	3.69
Online Training	13.16% 5	2.63% 1	21.05% 8	18.42% 7	44.74% 17	38	2.21
Certification Training	7.89% 3	13.16% 5	23.68% 9	21.05% 8	34.21% 13	38	2.39

# Q16 What is your department's most significant training need at this time?

Answered: 36 Skipped: 4





Seacoast Chief Fire Officers Mutual Aid District

SurveyMonkey

	1	2	3	4	5	6	7	8	9	10	11
Structure Fire Command Operations for the Company Officer	55.88% 19	8.82% 3	8.82% 3	2.94% 1	2.94% 1	0.00% 0	5.88% 2	0.00% 0	2.94% 1	2.94% 1	2.94% 1
Driver/Operator Emergency Vehicle Operation	14.29% 4	21.43% 6	17.86% 5	0.00% 0	0.00% 0	7.14% 2	0.00% 0	14.29% 4	3.57% 1	0.00% 0	0.00% 0
Driver/Operator Pump Operations	3.33% 1	13.33% 4	10.00% 3	13.33% 4	16.67% 5	0.00% 0	6.67% 2	0.00% 0	10.00% 3	3.33% 1	0.00% 0
Driver/Operator Aerial Operations	0.00% 0	0.00% 0	0.00% 0	3.70% 1	3.70% 1	7.41% 2	3.70% 1	3.70% 1	0.00% 0	3.70% 1	0.00% 0
Basic Incident Command (ICS)	3.70% 1	7.41% 2	11.11% 3	11.11% 3	11.11% 3	18.52% 5	7.41% 2	3.70% 1	0.00% 0	3.70% 1	7.41% 2
Intermediate Command (ICS)	3.45% 1	3.45% 1	3.45% 1	10.34% 3	6.90% 2	17.24% 5	10.34% 3	6.90% 2	3.45% 1	0.00% 0	3.45% 1
Advanced Intermediate Command (ICS)	3.57% 1	3.57% 1	14.29% 4	7.14% 2	3.57% 1	10.71% 3	7.14% 2	14.29% 4	0.00% 0	3.57% 1	0.00% 0
Accountability /Passport Training	0.00% 0	9.68% 3	9.68% 3	6.45% 2	6.45% 2	6.45% 2	9.68% 3	9.68% 3	12.90% 4	6.45% 2	6.45% 2
Management of Hazmat Incidents	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0	3.70% 1	0.00% 0	3.70% 1	14.81% 4	22.22% 6	0.00% 0
Planning for large-scale disasters	0.00% 0	3.57% 1	0.00% 0	7.14% 2	3.57% 1	0.00% 0	3.57% 1	7.14% 2	3.57% 1	17.86% 5	3.57% 1
Fire and Life Safety Inspector	3.57% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14% 2	0.00% 0	0.00% 0	3.57% 1	7.14% 2	21.43% 6
Fire Prevention Inspection	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.41% 2	7.41% 2	3.70% 1	0.00% 0	11.11% 3
Group Dynamics	0.00% 0	0.00% 0	0.00% 0	4.17% 1	0.00% 0	4.17% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Problem Solving	0.00% 0	0.00% 0	3.85% 1	0.00% 0	3.85% 1	0.00% 0	3.85% 1	0.00% 0	0.00% 0	0.00% 0	3.85% 1
Instructor Training	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1	3.57% 1	0.00% 0	0.00% 0	0.00% 0	7.14% 2
Fire Cause and Origin	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.85% 1	0.00% 0	0.00% 0
Fire Investigation	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.85% 1	3.85% 1
Personnel and Labor	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0	0.00% 0	3.70% 1	3.70% 1	0.00% 0	3.70% 1

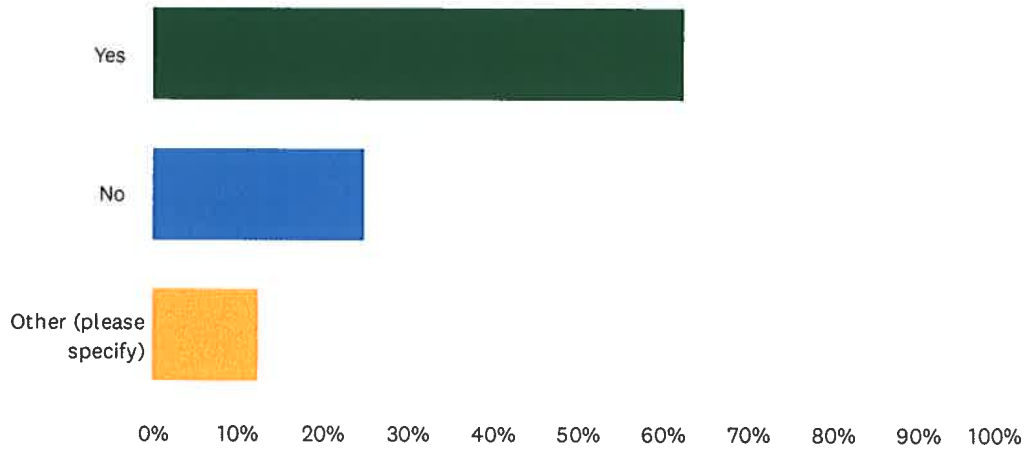
Relations

Strategic Planning	7.41% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.70% 1	3.70% 1	3.70% 1	0.00% 0
Basic Rescue Skills	0.00% 0	3.45% 1	0.00% 0	0.00% 0	10.34% 3	0.00% 0	6.90% 2	3.45% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Advance Rescue Skills	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0	3.70% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0
Vehicle Extrication	0.00% 0	0.00% 0	0.00% 0	6.67% 2	0.00% 0	10.00% 3	3.33% 1	3.33% 1	3.33% 1	3.33% 1	3.33% 1	10.00% 3
Electric Vehicle Fires	3.23% 1	6.45% 2	6.45% 2	0.00% 0	3.23% 1	3.23% 1	6.45% 2	0.00% 0	16.13% 5	3.23% 1	0.00% 0	0.00% 0
Rapid Intervention Crew Training	3.13% 1	3.13% 1	3.13% 1	0.00% 0	0.00% 0	0.00% 0	3.13% 1	3.13% 1	0.00% 0	0.00% 0	0.00% 0	6.25% 2
Confined Space Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1
High Angle Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Ice Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.41% 2	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0	0.00% 0	3.70% 1
Trench Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Building Collapse	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1	3.57% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Safety Officer	0.00% 0	0.00% 0	0.00% 0	3.23% 1	6.45% 2	3.23% 1	9.68% 3	3.23% 1	0.00% 0	6.45% 2	3.23% 1	0.00% 0
Swift Water	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.70% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Agriculture Machinery Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.57% 1	0.00% 0	0.00% 0
Elevator Rescue	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.85% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Firefighter Survival Training	9.09% 3	9.09% 3	3.03% 1	6.06% 2	0.00% 0	0.00% 0	0.00% 0	9.09% 3	0.00% 0	0.00% 0	0.00% 0	3.03% 1
Promotional Test Prep	0.00% 0	0.00% 0	3.85% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Leadership Training	3.45% 1	6.90% 2	10.34% 3	3.45% 1	6.90% 2	0.00% 0	3.45% 1	3.45% 1	3.45% 1	0.00% 0	0.00% 0	0.00% 0
Company Officer Training (Becoming a leader)	0.00% 0	12.12% 4	9.09% 3	12.12% 4	3.03% 1	0.00% 0	3.03% 1	0.00% 0	9.09% 3	6.06% 2	0.00% 0	0.00% 0



# Q17 Should the Association pursue its own training location (drill yard) in the future?

Answered: 40 Skipped: 0

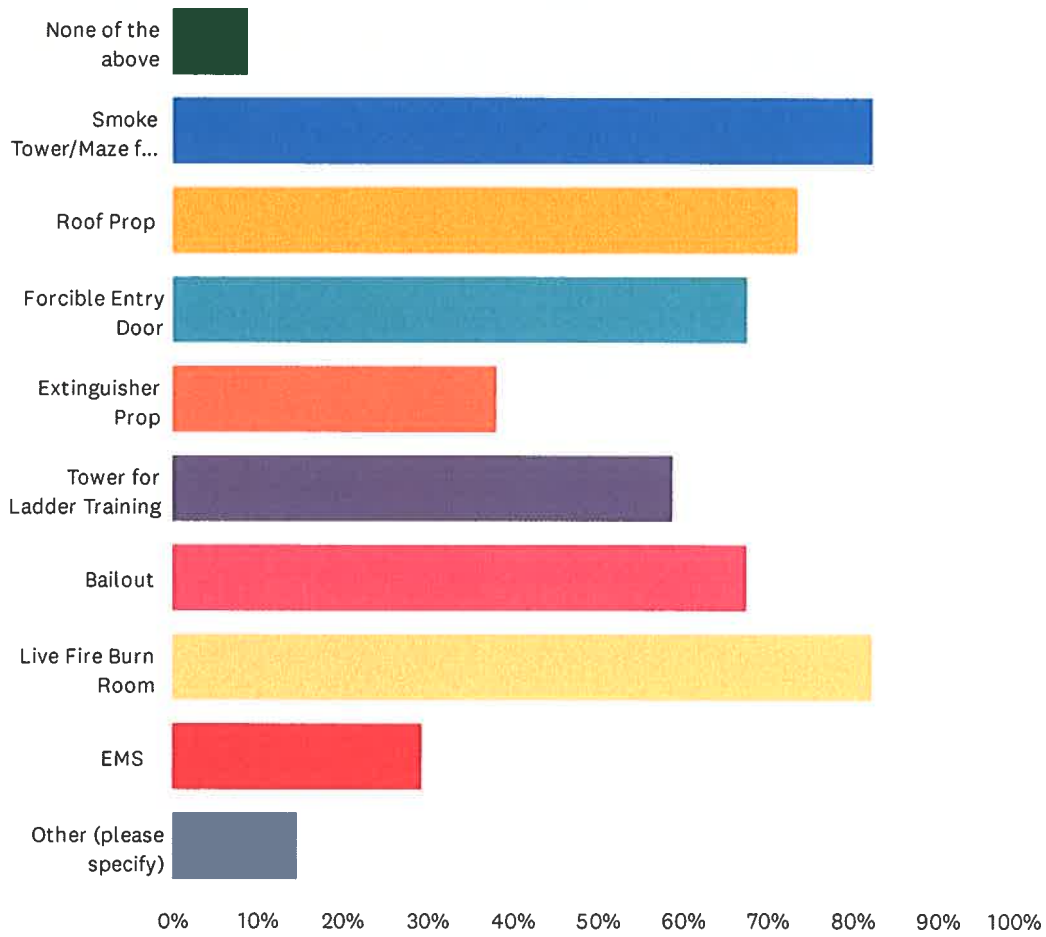


ANSWER CHOICES	RESPONSES	
Yes	62.50%	25
No	25.00%	10
Other (please specify)	12.50%	5
<b>TOTAL</b>		<b>40</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	I guess it depends on the relationship with the academy. It seems to work well hosting the classroom in local communities, then utilizing the drill yard in Concord for practical days	11/10/2022 8:20 PM
2	I think we need to bring back something similar to what was in Brentwood.	11/7/2022 12:11 PM
3	Yes, in a central location accessible to all members	11/2/2022 3:05 PM
4	Possibly	11/1/2022 7:06 PM
5	Should work with State and other agencies to have a common site in the seacoast area. Possible partnership with York County in their new facility	11/1/2022 4:37 PM

### Q18 If so, what props should it include:

Answered: 34 Skipped: 6

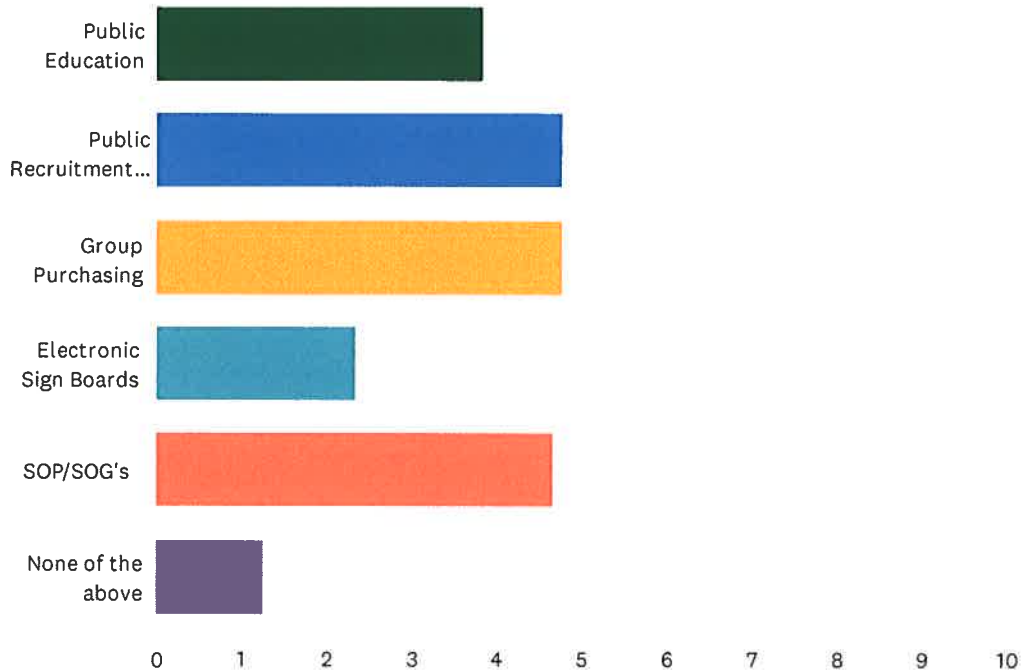


ANSWER CHOICES	RESPONSES	
None of the above	8.82%	3
Smoke Tower/Maze for SCBA	82.35%	28
Roof Prop	73.53%	25
Forcible Entry Door	67.65%	23
Extinguisher Prop	38.24%	13
Tower for Ladder Training	58.82%	20
Bailout	67.65%	23
Live Fire Burn Room	82.35%	28
EMS	29.41%	10
Other (please specify)	14.71%	5
Total Respondents: 34		

#	OTHER (PLEASE SPECIFY)	DATE
1	Technical rescue props and hazmat props	11/9/2022 12:30 PM
2	vehicle rescue and fire area	11/8/2022 7:14 AM
3	classroom, resource library, conference room, presentation room, break-out rooms	11/3/2022 9:21 AM
4	D. All the above	11/2/2022 9:06 AM
5	Trench, below grade, as well as propane emergency	11/1/2022 4:37 PM

# Q19 Please rank what you would like to see the Association provide on a regional basis.

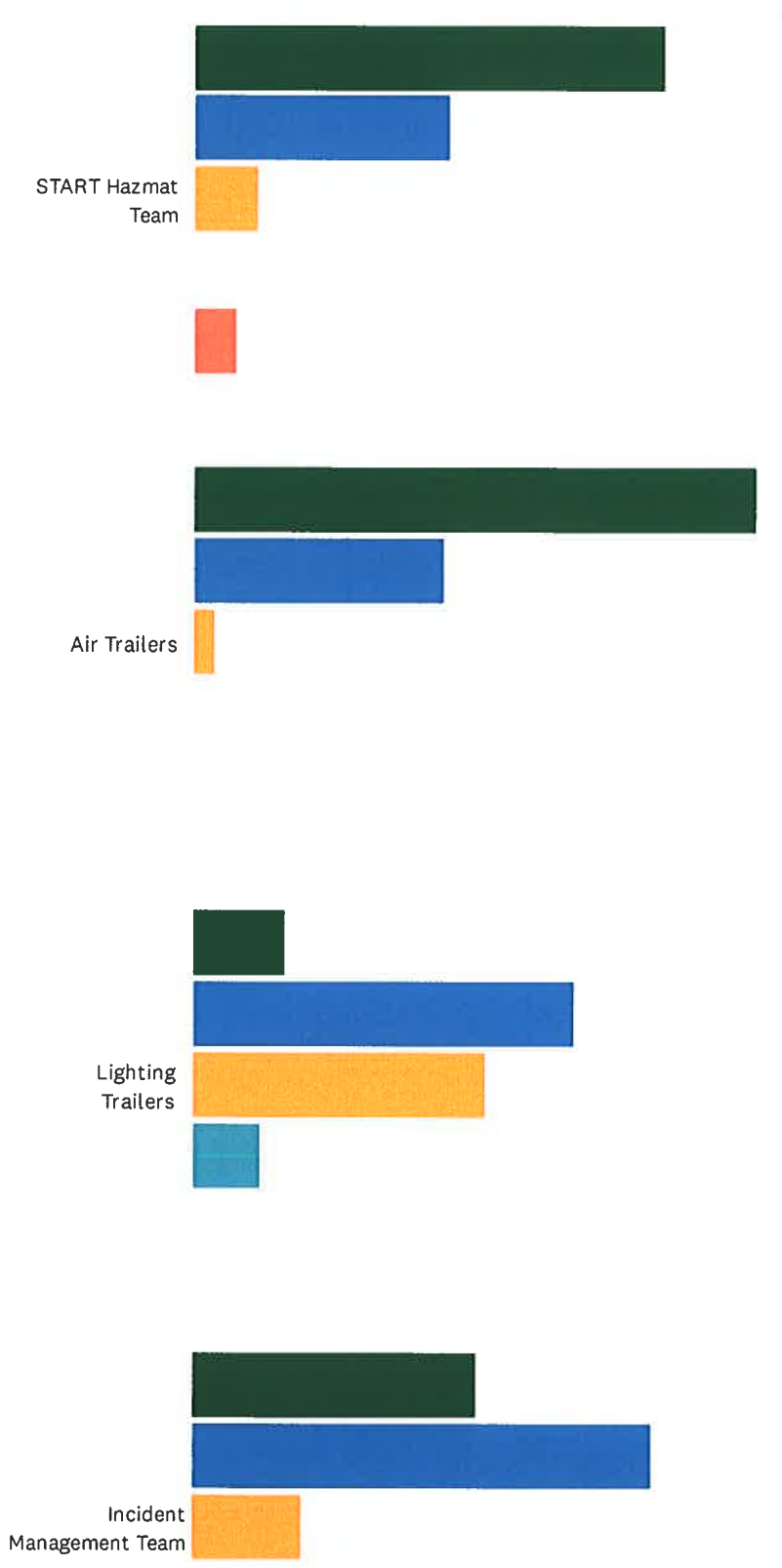
Answered: 36 Skipped: 4

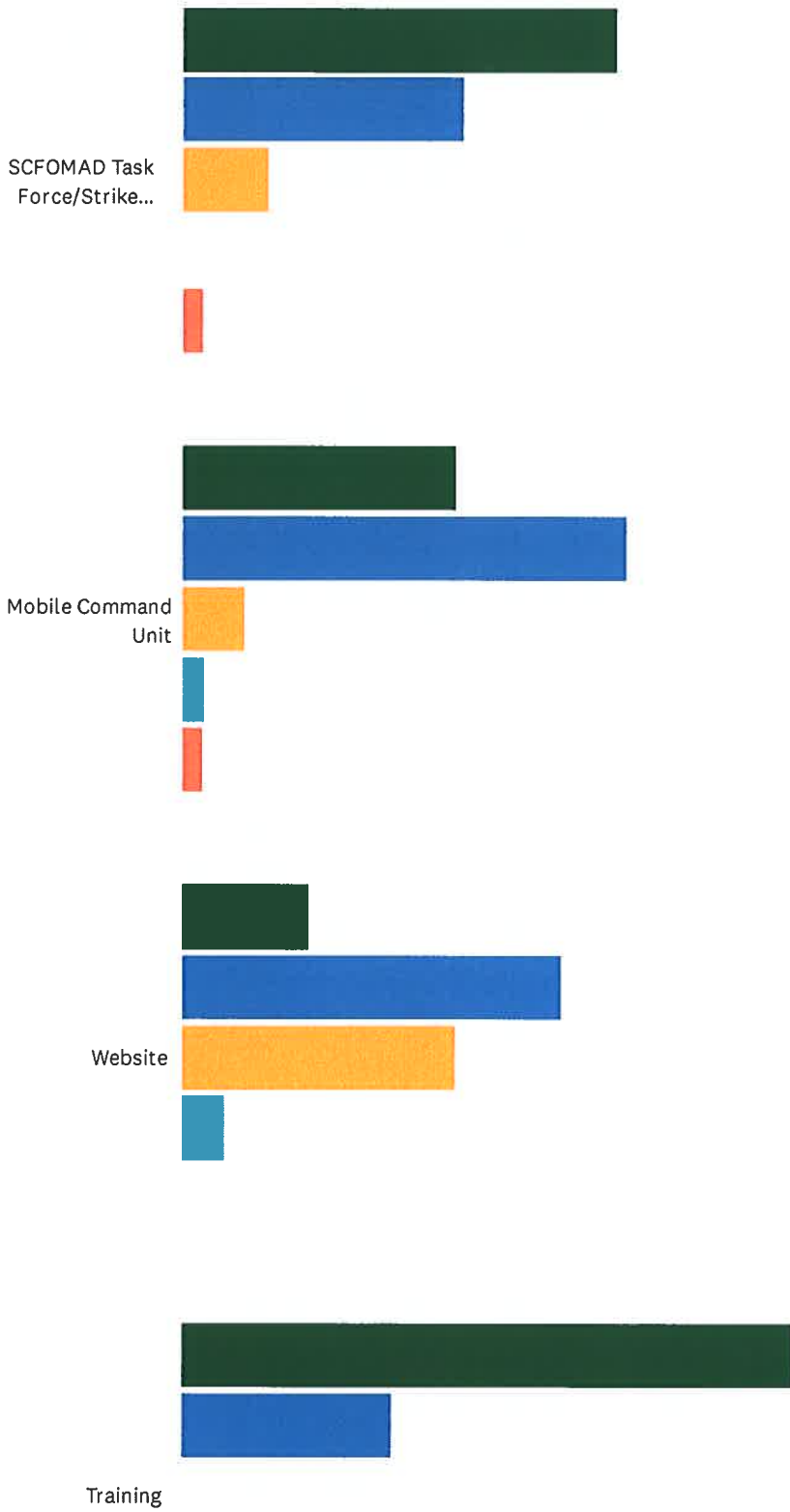


	1	2	3	4	5	6	TOTAL	SCORE
Public Education	6.90% 2	20.69% 6	24.14% 7	44.83% 13	3.45% 1	0.00% 0	29	3.83
Public Recruitment Campaign	35.48% 11	19.35% 6	32.26% 10	12.90% 4	0.00% 0	0.00% 0	31	4.77
Group Purchasing	29.03% 9	29.03% 9	32.26% 10	9.68% 3	0.00% 0	0.00% 0	31	4.77
Electronic Sign Boards	3.85% 1	3.85% 1	0.00% 0	7.69% 2	84.62% 22	0.00% 0	26	2.35
SOP/SOG's	33.33% 11	33.33% 11	9.09% 3	15.15% 5	9.09% 3	0.00% 0	33	4.67
None of the above	5.26% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	94.74% 18	19	1.26

### Q20 Please rank the importance of each of the following:

Answered: 40 Skipped: 0





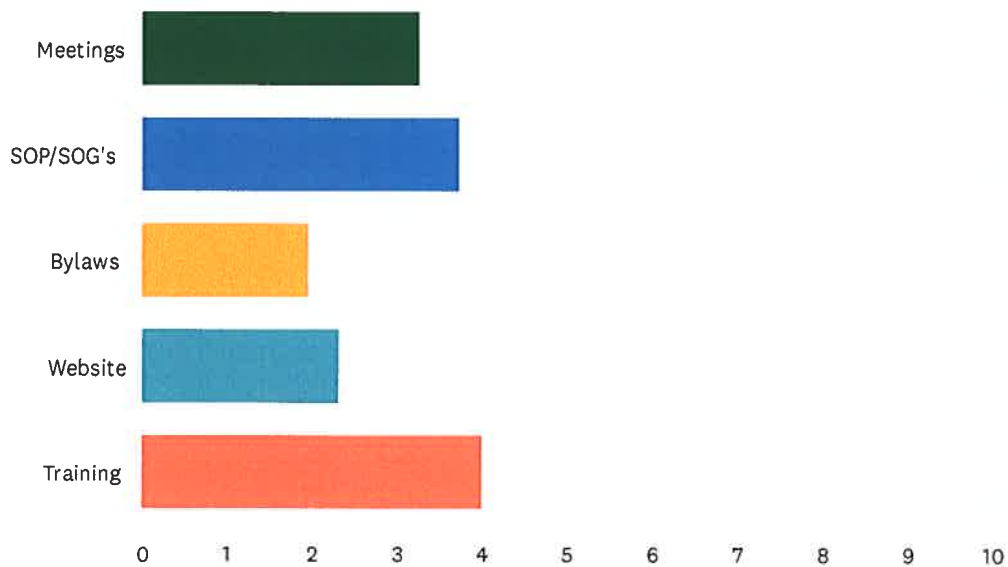
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

■ Extremely I... 
 ■ Important 
 ■ Neutral 
 ■ Unimportant 
 ■ Extremely ...

	EXTREMELY IMPORTANT	IMPORTANT	NEUTRAL	UNIMPORTANT	EXTREMELY UNIMPORTANT	TOTAL RESPONDENTS
START Hazmat Team	56.41% 22	30.77% 12	7.69% 3	0.00% 0	5.13% 2	39
Air Trailers	67.50% 27	30.00% 12	2.50% 1	0.00% 0	0.00% 0	40
Lighting Trailers	10.81% 4	45.95% 17	35.14% 13	8.11% 3	0.00% 0	37
Incident Management Team	34.21% 13	55.26% 21	13.16% 5	0.00% 0	0.00% 0	38
SCFOMAD Task Force/Strike Team	52.63% 20	34.21% 13	10.53% 4	0.00% 0	2.63% 1	38
Mobile Command Unit	33.33% 13	53.85% 21	7.69% 3	2.56% 1	2.56% 1	39
Website	15.38% 6	46.15% 18	33.33% 13	5.13% 2	0.00% 0	39
Training	74.36% 29	25.64% 10	0.00% 0	0.00% 0	0.00% 0	39

## Q21 What are the factors that should be improved to increase the value of the Association?

Answered: 35 Skipped: 5

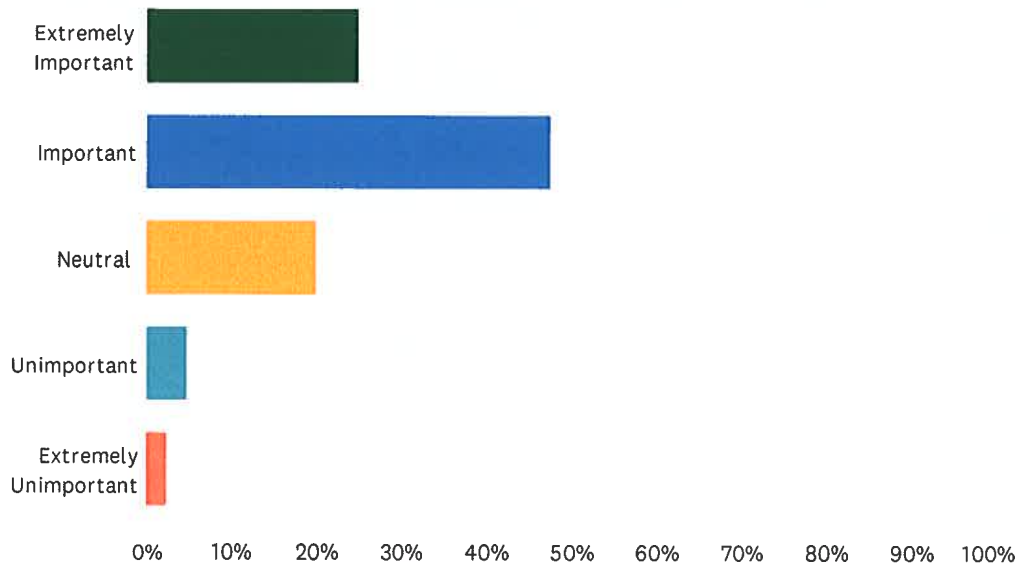


	1	2	3	4	5	TOTAL	SCORE
Meetings	16.67% 5	30.00% 9	26.67% 8	16.67% 5	10.00% 3	30	3.27
SOP/SOG's	25.81% 8	32.26% 10	32.26% 10	9.68% 3	0.00% 0	31	3.74
Bylaws	3.45% 1	6.90% 2	10.34% 3	41.38% 12	37.93% 11	29	1.97
Website	3.23% 1	16.13% 5	29.03% 9	12.90% 4	38.71% 12	31	2.32
Training	54.55% 18	21.21% 7	3.03% 1	12.12% 4	9.09% 3	33	4.00



## Q22 Rank the importance of a good website

Answered: 40 Skipped: 0



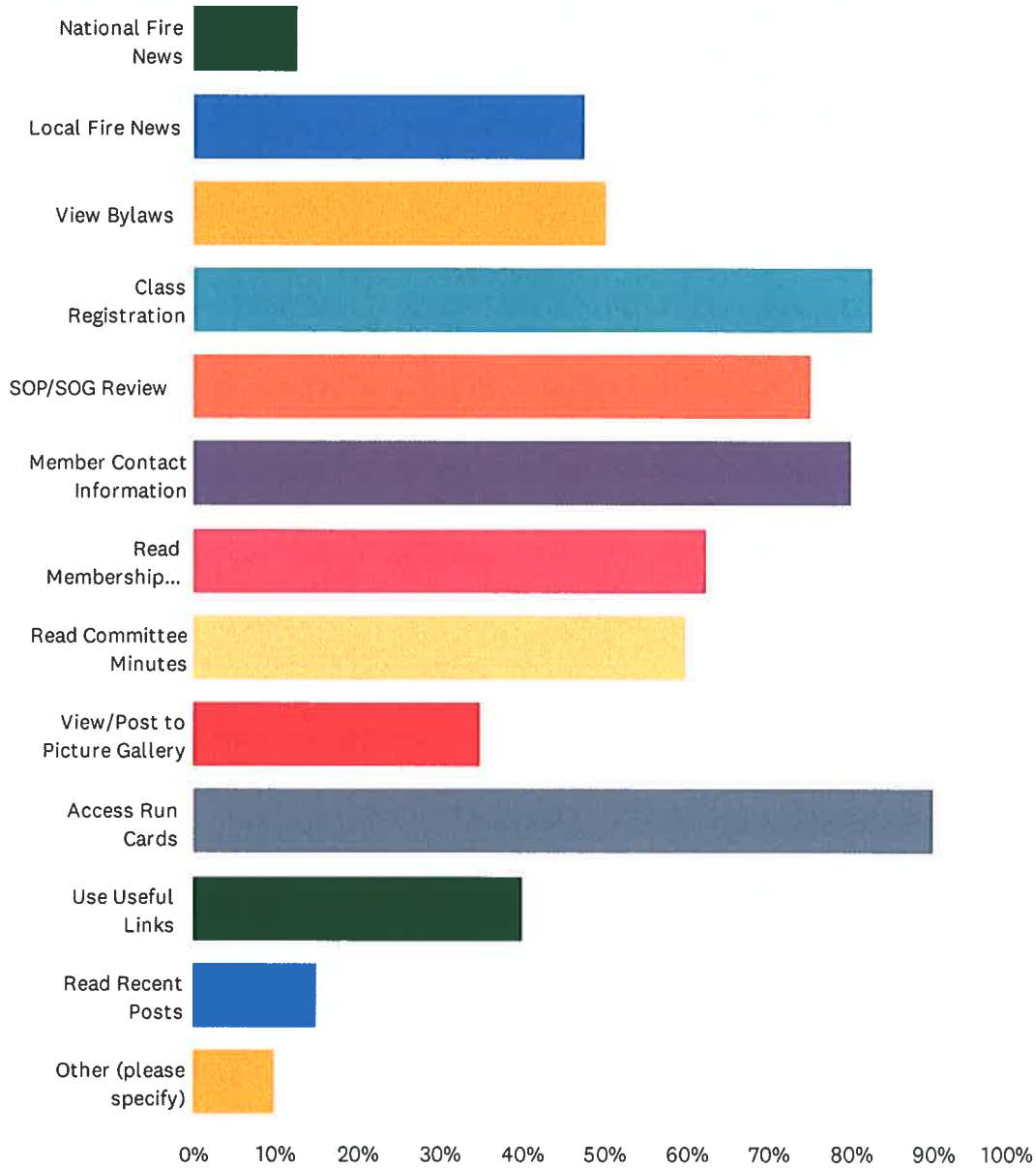
**ANSWER CHOICES**

**RESPONSES**

Extremely Important	25.00%	10
Important	47.50%	19
Neutral	20.00%	8
Unimportant	5.00%	2
Extremely Unimportant	2.50%	1
<b>TOTAL</b>		<b>40</b>

## Q23 What would you use the website for?

Answered: 40 Skipped: 0



<b>ANSWER CHOICES</b>	<b>RESPONSES</b>	
National Fire News	12.50%	5
Local Fire News	47.50%	19
View Bylaws	50.00%	20
Class Registration	82.50%	33
SOP/SOG Review	75.00%	30
Member Contact Information	80.00%	32
Read Membership Meeting Minutes	62.50%	25
Read Committee Minutes	60.00%	24
View/Post to Picture Gallery	35.00%	14
Access Run Cards	90.00%	36
Use Useful Links	40.00%	16
Read Recent Posts	15.00%	6
Other (please specify)	10.00%	4
Total Respondents: 40		

<b>#</b>	<b>OTHER (PLEASE SPECIFY)</b>	<b>DATE</b>
1	Run Cards Meeting Location Schedule	11/7/2022 6:39 PM
2	view training schedule	11/3/2022 9:21 AM
3	Upcoming training opportunities, vacancies, etc. The same things that we receive via email distro now.	11/2/2022 12:31 PM
4	Have the website be a great advertisement for what this group does for the towns, region, and state	11/1/2022 4:37 PM

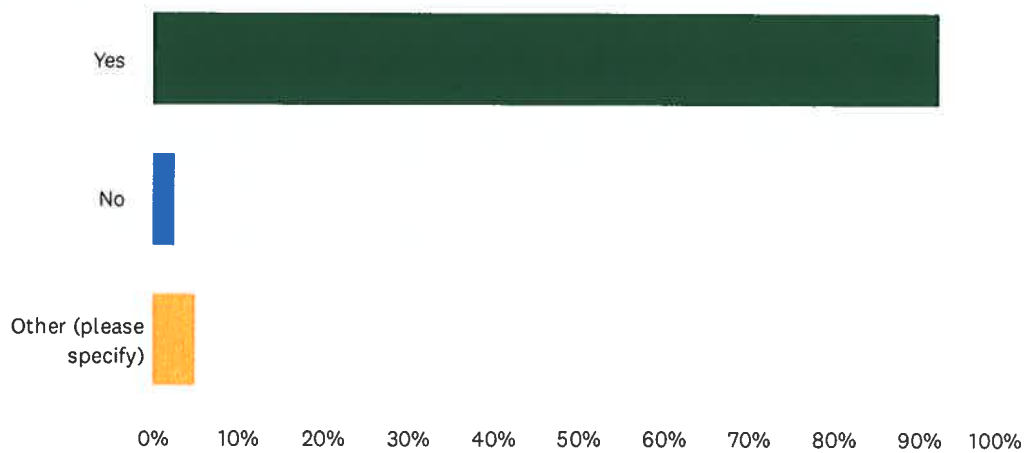
## Q24 What would you like to see in the Members Only Section of the website?

Answered: 23 Skipped: 17

#	RESPONSES	DATE
1	Applicable upcoming Grants	11/10/2022 8:20 PM
2	Contact info, SOPS, and run cars	11/9/2022 12:30 PM
3	Most of our information is public by statute and should remain visible. The members only sections should be very limited. I cannot think of any items that belong there, run cards and SOPs included.	11/8/2022 3:02 PM
4	Suggest a secure area for chiefs only to post and access employment contracts, CBA's, and other sensitive info.	11/8/2022 10:40 AM
5	run cards	11/8/2022 8:52 AM
6	Run Cards	11/7/2022 6:39 PM
7	Information sharing, SOP's, Training, specification's	11/7/2022 5:52 PM
8	Contact info.	11/7/2022 12:05 PM
9	access to SOG/Bylaws/alarm cards/list of available resources	11/7/2022 11:16 AM
10	Copy of By-Laws and runcards.	11/7/2022 9:25 AM
11	run cards, copies of successful grant apps, grant templates, SOP/SOGs that have been vetted that other departments can copy and use	11/7/2022 9:10 AM
12	Meeting minutes, Run Cards, Contact information	11/4/2022 12:58 PM
13	administrative forum to discuss organizational, HR, operational conversations. A forum for a round-table discussions, questions, advice, etc...	11/3/2022 9:21 AM
14	Sample policies, department resources and inventory, all mutually district documents and rosters	11/2/2022 7:57 PM
15	Run cards, department resources, chat rooms (?)	11/2/2022 3:05 PM
16	Uncertain.	11/2/2022 1:37 PM
17	Run cards, bylaws, training registration	11/2/2022 12:31 PM
18	New member info, pertinent contact info, minutes, notes, and other materials from meetings for those who miss meetings for whatever reason (Bonus points for Zoom/Recording files of past meetings). SOG/SOP guidelines and examples.	11/2/2022 7:04 AM
19	Contact info for all departments Training SOG templates/ examples	11/1/2022 9:00 PM
20	Not a frequent user of the website	11/1/2022 7:06 PM
21	Private contact information	11/1/2022 5:53 PM
22	Meeting information, member individual information, bid specs , tec.	11/1/2022 4:37 PM
23	run cards, contact info meeting/committee reports	11/1/2022 4:30 PM

# Q25 Would an orientation meeting be beneficial for new members?

Answered: 39 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	92.31%	36
No	2.56%	1
Other (please specify)	5.13%	2
<b>TOTAL</b>		<b>39</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	This would be a duplication of local departments' efforts	11/9/2022 12:30 PM
2	I think it would be beneficial for new members and it would also serve well to refresh the mission for existing members. It is important to assure the new and the existing members have the same understanding of the organization's history, mission, and vision.	11/3/2022 9:21 AM

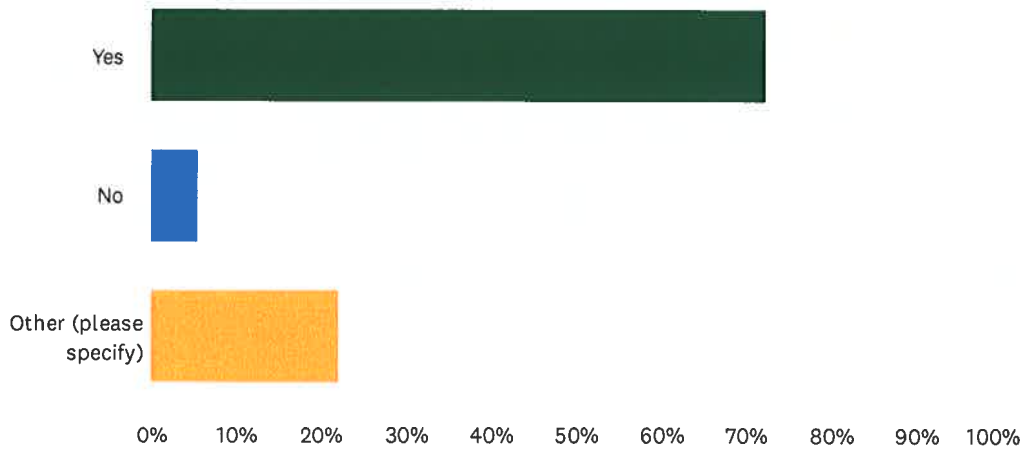
## Q26 How can the Association align itself with your expectations for the upcoming year?

Answered: 18 Skipped: 22

#	RESPONSES	DATE
1	SCFO is progressing well in my opinion	11/10/2022 8:20 PM
2	Continue the effort to get regular training back on track	11/9/2022 12:30 PM
3	I think the organization is doing fine as it is.	11/8/2022 10:40 AM
4	The association is a regional district encompassing three states. Effort needs to be put forward to align the States of Maine and Massachusetts with the value of NH.	11/8/2022 7:14 AM
5	This is a great organization, and we should press on to be better than we are today	11/7/2022 5:52 PM
6	We need to be supplying better training and consistent training. We also need to remember that is a mixed group of call and full time departments. Training on the weekends and at night may not be popular but is need.	11/7/2022 12:11 PM
7	I need to participate more to be able to answer that better.	11/7/2022 12:05 PM
8	Continue with working on the training aspect and brining good quality training to the members.	11/7/2022 9:25 AM
9	maintain good communication, plan ahead, follow up on existing projects	11/7/2022 9:10 AM
10	Have director's meetings public. At least to observe.	11/4/2022 12:58 PM
11	Continue to provide professional development training for all ranks, especially company officer development and chief officer development. Succession planning and organizational resiliency is a priority.	11/3/2022 9:21 AM
12	Listening sessions, strategic plan update, surveys, and evaluations	11/2/2022 7:57 PM
13	Training and focus on improved fireground management between mutual aid chief officers for a more structured system.	11/2/2022 1:37 PM
14	Have regular meetings	11/2/2022 1:24 PM
15	No expectations	11/2/2022 12:31 PM
16	Doing well so far	11/2/2022 10:54 AM
17	Keep moving in the same trajectory	11/1/2022 7:06 PM
18	Not sure other than offering more training	11/1/2022 4:37 PM

## Q27 Did the Association make notable progress this year?

Answered: 36 Skipped: 4



**ANSWER CHOICES**

**RESPONSES**

Yes	72.22%	26
No	5.56%	2
Other (please specify)	22.22%	8
<b>TOTAL</b>		<b>36</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Addition of the ED position was a good move forward.	11/8/2022 3:02 PM
2	I'm not sure I can answer this. Progress would be defines as moving forward and/or meeting established goals. I'm not sure if this has happened, but again I'm happy with the current state of the organization.	11/8/2022 10:40 AM
3	No comment.	11/7/2022 6:39 PM
4	Don't know as i have not attended or been active in the last year.	11/7/2022 12:05 PM
5	It set the groundwork for progress to happen.	11/4/2022 12:58 PM
6	Only been a member for a short time	11/2/2022 3:05 PM
7	N/A	11/2/2022 9:06 AM
8	I'm too new to comment. (Started as Chief 8/1/2022)	11/2/2022 7:04 AM

## Q28 Where do you see the Association in 5 years in terms of growth and expansion?

Answered: 22 Skipped: 18

#	RESPONSES	DATE
1	Hopefully continuing to expand in size and resources	11/10/2022 8:20 PM
2	Purchasing land for the training grounds and offering more training programs	11/9/2022 12:30 PM
3	I am relatively new to the organization, but in my time, I have seen a move toward a stronger, more professionally managed group. I see this continuing.	11/8/2022 3:02 PM
4	I'm not sure that growth and expansion is a good thing. The further you go out and the more towns that sign on, the harder it will become to provide tangible benefits to all member communities.	11/8/2022 10:40 AM
5	not any larger, we need to promote our current members to become involved	11/8/2022 7:14 AM
6	It will depend on membership and leadership, better tomorrow than today.	11/7/2022 5:52 PM
7	Tough question. We need to be careful laying out additional responsibilities and growth for the future. I would rather make sure we stay true to our core mission (mutual aid, support, specialized missions that don't make sense for any one department and training) and do that really well, making sure we have the finances and resource bandwidth to	11/7/2022 11:31 AM
8	Pushing the call department out	11/7/2022 9:37 AM
9	I don't see the Association becoming too much larger than it already is member wise.	11/7/2022 9:25 AM
10	continuing to add member communities and gathering resources they bring with them to strengthen the district	11/7/2022 9:10 AM
11	Growth would primarily be from expanding services and value i.e. trainings, recourses, etc.	11/4/2022 12:58 PM
12	Leader in professional development	11/3/2022 9:21 AM
13	Serving local fire departments as a Mutual aid district and clearinghouse for information, technology, leadership, and good guidance.	11/2/2022 7:57 PM
14	Unsure at this time.	11/2/2022 1:37 PM
15	Only getting bigger and stronger	11/2/2022 1:24 PM
16	More collaboration	11/2/2022 12:31 PM
17	In my rear view mirror - I'll be retired :) I think that is a good 'overall' discussion... how much bigger do we get or want to get ??	11/2/2022 10:54 AM
18	I would like to see the Association develop into the go-to source for beyond the basics training programs for the area. In other words, the state academies teach the basics, the district hosts the trainings to take firefighters to the next levels.	11/2/2022 7:04 AM
19	Continued growth for the betterment of the district	11/1/2022 7:06 PM
20	Work to partner with Border Area to complete Rockingham County as one mutual aid district	11/1/2022 5:53 PM
21	The beginning of regional forces with more seamless borders and stronger response for tech rescue	11/1/2022 4:37 PM
22	Bigger and better	11/1/2022 4:13 PM



## Q29 What does Seacoast Chief Fire Officers Mutual Aid District do really well?

Answered: 23 Skipped: 17

#	RESPONSES	DATE
1	networking and information sharing	11/10/2022 8:20 PM
2	Collaborate between departments, build relationships between chief officers and get everyone chief officer on the same page with each other in the District.	11/9/2022 12:30 PM
3	Training	11/8/2022 11:25 AM
4	Training has always been a strong point, but it's been limited to a couple of classes a year. Having incident resources (air/command unit) is also very beneficial.	11/8/2022 10:40 AM
5	We do several things ok, I can't say we do anything really well. We need to take on tasks one at a time and make our SOPs better, make out Training the best that can be offered. We are an organization with very talented officers and instructors that needs to realize what we may accomplish.	11/8/2022 7:14 AM
6	Training and resources	11/7/2022 5:52 PM
7	The assn. keeps the members close so we know who we are going to be working with in the Seacoast area. The air trailers are a great asset.	11/7/2022 12:05 PM
8	We do mutual aid and support services well. Always room for improvement. When trainings occur, they are well worthwhile.	11/7/2022 11:31 AM
9	It advocates for its members no matter what the issues are.	11/7/2022 9:25 AM
10	share resources, provide mutual aid	11/7/2022 9:10 AM
11	Administrative networking, providing information on NH Fire Service current affairs, operational support (mutual aid).	11/3/2022 9:21 AM
12	Provide a professional Network of chiefs with a similar interests and the seacoast of New Hampshire The addition of an Executive Director has definitely helped refocus the group and move initiatives forward at a pace which the district has not performed out in years. Strong work!	11/2/2022 7:57 PM
13	Networking	11/2/2022 1:24 PM
14	Board seems well organized	11/2/2022 12:31 PM
15	Support each other at incidents (the knowledge that arrives out of no where is invaluable)	11/2/2022 10:54 AM
16	Communications.	11/2/2022 9:06 AM
17	Coordinate mutual aid resources, organized/standardized incident command and accountability.	11/2/2022 7:04 AM
18	Help each other out When asked.	11/1/2022 9:00 PM
19	Collaboration	11/1/2022 7:06 PM
20	Supports our members and provide fellowship/social activities for our members	11/1/2022 5:53 PM
21	Command and control knowledge is big from the senior members involved. Grant acquisition and collaboration with others for common goals	11/1/2022 4:37 PM
22	Mutual aid, air trailers, START	11/1/2022 4:30 PM
23	Very strong communication	11/1/2022 4:13 PM

## Q30 In addition to the questions asked in this survey, what should the Board address in planning for the next few years?

Answered: 15 Skipped: 25

#	RESPONSES	DATE
1	A training grounds and one dispatch	11/9/2022 12:30 PM
2	Recruitment and Retention of new FF/EMT's	11/8/2022 11:25 AM
3	Regional specialties, such as a confined space rescue team, trench rescue, high angle, etc. We have a good HAZMAT team, let's do the same with the other specialties	11/8/2022 7:14 AM
4	How to address the issues and concerns of the NHFA and not meeting our needs as a Fire Academy. We should be supportive but have a strong voice.	11/7/2022 5:52 PM
5	New member orientation to the assn. In this I mean new chiefs for departments that are already in the assn.	11/7/2022 12:05 PM
6	Planning for the replacement of existing equipment.	11/7/2022 9:25 AM
7	Thinking outside the box and looking for other funding opportunities.	11/4/2022 12:58 PM
8	What will the fire service look like in the next few years? What will fire departments have to plan for to be able to meet the needs of the community? How are individual departments going to address these needs and what can the Seacoast Chiefs do to assist departments as they adapt to changing service delivery needs.	11/3/2022 9:21 AM
9	Financial security and replacement of physical assets. Supporting recruitment and retention efforts within the parameters of the Mutual Aid District and/or supporting collaborations to better support local communities.	11/2/2022 7:57 PM
10	Recruitment and retention. New Fire Chief training Mentor program for new fire chiefs. Assign a mentor	11/2/2022 9:06 AM
11	Not Sure	11/2/2022 7:04 AM
12	Long term planning	11/1/2022 7:06 PM
13	Funding the Executive Director position permanently	11/1/2022 5:53 PM
14	Lack of qualified personnel available to all of us moving forward.	11/1/2022 4:37 PM
15	Maintain a balance between full time and part-time/call departments. Manage/control some radio systems for FDs.	11/1/2022 4:30 PM

## Q31 Anything else you would like to share about the Association?

Answered: 11 Skipped: 29

#	RESPONSES	DATE
1	no	11/9/2022 12:30 PM
2	Good job Perry in getting this group back on target	11/8/2022 7:14 AM
3	Great group of members. I have made some good friends through the assn.	11/7/2022 12:05 PM
4	N/A	11/7/2022 9:25 AM
5	Getting back to basics and inclusion of all departments. At one time if any department had a fund raiser or event, they could count on SCFOMAD members or at the officers attending to show support for each other.	11/4/2022 12:58 PM
6	There has been a lot of growth in recent years and there seems to more attention given to newer member departments, and younger members. Thank you.	11/3/2022 9:21 AM
7	There are times when loud, boisterous, unprofessional conduct dominate mutually district meetings and to not represent us in a professional light.	11/2/2022 7:57 PM
8	Not at this time.	11/2/2022 1:37 PM
9	No	11/2/2022 7:04 AM
10	Moving in a positive direction	11/1/2022 7:06 PM
11	Great organization that is at a transition phase but has the power, experience and determination to be the leader in the industry.	11/1/2022 4:37 PM

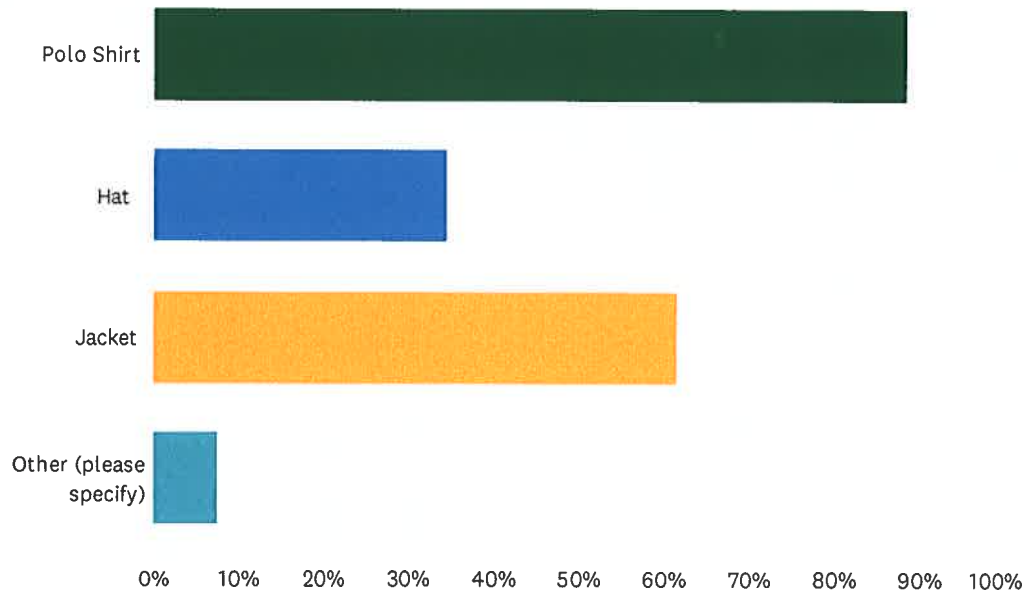
## Q32 Do you have any other comments, questions, or concerns?

Answered: 12 Skipped: 28

#	RESPONSES	DATE
1	Great to see the training committee hit the ground running with new energy	11/9/2022 12:30 PM
2	I have answered these questions as a MA fire dept. Our requirements in MA are not always the same as NH or ME. I need to base training needs on a basis of MA protocols. Thanks.	11/7/2022 12:05 PM
3	Parts of the survey was tough to answer and not just a box to check. I do believe in organizational growth however I would be prouder of an organization that really takes care of it's core mission well than I would an organization which is stretched too thin because of resources or finances. To me, our core mission should be (and currently is) centered around mutual aid, support, specialized missions that don't make sense for any one department to have and training. For example, I guess I'm saying we should make sure we get our bread-and-butter trainings up and sustainable before we branch out to other more ancillary subjects. My two cents and thanks for the survey!! Mark Cotreau 978-580-6453	11/7/2022 11:31 AM
4	I like what the group does and the reason behind it. I feel that in my short time everyone has done a better job to except new officers into the group. My concern is that some positions are still picked behind the scenes prior to it going to the membership to see if anyone new would like them. We all have a ton of meetings and I do find it hard to attend all. We have a part time Assistant and Deputy that cannot attend for me when I am busy. I think smaller departments struggle to attend all meetings and possibly zooms would help that. I did like doing meetings during the day but I know that was changed.	11/7/2022 9:32 AM
5	N/A	11/7/2022 9:25 AM
6	The SCFOMAD at one time was considered one of the elite groups in the state. We seem to have lot this niche. The annual meeting was, and I believe should still be an event that we make a big deal and invite guest speakers or other agencies. This is also a time to thank the membership for their work, effort and participation for the previous year. It should be paid for by the SCFOMAD and any donations it can get. The annual meeting usually has the highest turnout and sets the tone for the year.	11/4/2022 12:58 PM
7	I think it would be good to take a collaborative approach to discuss what the future of the fire service will look like and what we need to do to prepare for the future.	11/3/2022 9:21 AM
8	It appears to be confusing how the association brings on new members, how new members come up to speed on with the district office, and whether our bylaws are being followed or disregarded. Sometimes it appears as though there are so many dissimilar interests within the mutual aid district, it's hard to accomplish a common goal and purpose. How large can a MAD grow before it is ineffective?	11/2/2022 7:57 PM
9	Not at this time.	11/2/2022 1:37 PM
10	No	11/2/2022 7:04 AM
11	No	11/1/2022 7:06 PM
12	Bringing on an executive director was a great step forward.	11/1/2022 4:37 PM

### Q33 Would you be interested in purchasing Association apparel listed below?

Answered: 26 Skipped: 14



**ANSWER CHOICES**

- Polo Shirt
- Hat
- Jacket
- Other (please specify)

**RESPONSES**

ANSWER CHOICES	PERCENTAGE	COUNT
Polo Shirt	88.46%	23
Hat	34.62%	9
Jacket	61.54%	16
Other (please specify)	7.69%	2

Total Respondents: 26

#	OTHER (PLEASE SPECIFY)	DATE
1	T shirts	11/7/2022 6:39 PM
2	Maybe	11/1/2022 7:06 PM